

**2021 Budget Recommendation**

**Item 1**

Submitted by: Council on Finance and Administration

Number of Members: 14

Members present when voting: 13

Members voting for: 13

Members voting against: 0

Members abstaining: 0

Date adopted: July 29, 2020

Contact person: Diane Knudsen, Executive Director of Finance and Administration ([dianek@calnevumc.org](mailto:dianek@calnevumc.org))

	2019 Actual Spending	2020 Tithe Budget	Funding from Other Sources	2020 Budgeted Spending	2021 Tithe Budget	Funding from Other Sources	2021 Budgeted Spending
1 Leadership Development Mission Focus Area	\$ 78,516	\$ 54,963	\$ 84,037	ABCK \$ 139,000	\$ 54,963	\$ 41,000	A \$ 95,963
2 Congregational Development Mission Focus Area	481,420	68,500	614,335	DEF 682,835	68,500	906,000	DEF 974,500
3 Compassion and Justice Mission Focus Area	27,379	44,000	600,000	G 644,000	34,500	50,000	G 94,000
4 Partners in Ministry Focus Area	7,118	11,000	-	11,000	11,000	-	11,000
5 Core Team	2,803	4,500	-	4,500	12,500	-	3,000
<b>6 Total: Core Team and Mission Focus Areas **</b>	<b>\$ 597,236</b>	<b>\$ 182,963</b>	<b>\$ 1,298,372</b>	<b>\$ 1,481,335</b>	<b>\$ 181,463</b>	<b>\$ 997,000</b>	<b>\$ 1,178,463</b>
7 Staff: Connectional Ministries	1,032,885	920,693	337,521	DG 1,258,214	865,423	286,323	DG 1,151,746
8 Staff: District Superintendency	1,074,285	1,005,152	192,000	IJ 1,197,152	1,001,191	106,000	IJ 1,107,191
9 Staff: Finance & Administration	528,395	568,444	-	568,444	520,555	-	520,555
10 Staff: Professional Expense	195,013	238,217	48,201	DG 286,418	225,282	33,201	DG 258,483
<b>11 Total: Conference Staff *</b>	<b>\$ 2,830,578</b>	<b>\$ 2,732,506</b>	<b>\$ 577,722</b>	<b>\$ 3,310,228</b>	<b>\$ 2,612,452</b>	<b>\$ 425,524</b>	<b>\$ 3,037,976</b>
12 Episcopal Office	40,000	40,000	-	40,000	40,000	-	40,000
13 Episcopacy Committee	226	2,500	-	2,500	2,500	-	2,500
<b>14 Total: Episcopacy</b>	<b>\$ 40,226</b>	<b>\$ 42,500</b>	<b>-</b>	<b>\$ 42,500</b>	<b>\$ 42,500</b>	<b>-</b>	<b>\$ 42,500</b>
15 Board of Ordained Ministry	65,019	51,600	30,320	H 81,920	51,600	50,600	H 102,200
16 Equitable Compensation Commission	245,297	275,000	-	275,000	275,000	-	275,000
17 Circuit Leader Travel	10,620	-	10,000	L 10,000	-	10,000	L 10,000
18 Clergy Moving Expenses	107,036	120,000	-	120,000	120,000	-	120,000
19 Investigation and Judicial Process	333	5,000	-	5,000	5,000	-	5,000
<b>20 Total: Clergy Support</b>	<b>\$ 428,305</b>	<b>\$ 451,600</b>	<b>\$ 40,320</b>	<b>\$ 491,920</b>	<b>\$ 451,600</b>	<b>\$ 60,600</b>	<b>\$ 512,200</b>
21 CFA	3,382	2,500	-	2,500	2,500	-	2,500
22 Insurance	140,247	87,540	47,460	N 135,000	155,000	-	155,000
23 Legal	16,833	20,000	200,000	M 220,000	20,000	-	20,000
24 Audit	23,700	25,000	-	25,000	25,000	-	25,000
25 Office Costs	137,936	160,000	-	160,000	158,000	-	158,000
26 Facilities	175,000	125,000	20,000	J 145,000	125,000	-	125,000
27 HR Team	10,494	5,000	-	5,000	5,000	-	5,000
28 Communications Non-Staff Expenses	49,006	35,000	-	35,000	35,000	-	35,000
<b>29 Total: Administrative</b>	<b>\$ 556,598</b>	<b>\$ 460,040</b>	<b>\$ 267,460</b>	<b>\$ 727,500</b>	<b>\$ 525,500</b>	<b>-</b>	<b>\$ 525,500</b>

**2021 Budget Recommendation**

	2019 Actual Spending	2020 Tithe Budget	Funding from Other Sources	2020 Budgeted Spending	2021 Tithe Budget	Funding from Other Sources	2021 Budgeted Spending
30 Annual Conference Session	89,436	110,000	-	110,000	110,000	-	110,000
31 Conference Secretary and Journal	4,668	4,000	-	4,000	4,000	-	4,000
32 Archives and History	563	500	-	500	500	-	500
33 General and Jurisdictional Conference Costs	12,000	-	15,000	15,000	-	-	-
34 General and Jurisdictional Apportionments	2,107,076	2,015,891	-	2,015,891	2,071,985	-	2,071,985
<b>35 Total: Connectional</b>	<b>\$ 2,213,743</b>	<b>\$ 2,130,391</b>	<b>\$ 15,000</b>	<b>\$ 2,145,391</b>	<b>\$ 2,186,485</b>	<b>-</b>	<b>\$ 2,186,485</b>
<b>36 Total Budget</b>	<b>\$ 6,666,686</b>	<b>\$ 6,000,000</b>	<b>\$ 2,198,874</b>	<b>\$ 8,198,874</b>	<b>\$ 6,000,000</b>	<b>\$ 1,483,124</b>	<b>\$ 7,483,124</b>

\* Executive Directors and District Superintendents earn the same salary. Total Compensation varies because of differences in housing or healthcare costs.

\*\* The Conference Core Team has disciplinary authority to adjust the budget of the Mission Focus Areas and their committees, staying within the total budget amount on line 6.

	2020 Funding from Other Sources	2021 Funding from Other Sources
<b>A</b> Registrations, Fees, or Donations	<b>45,320</b>	<b>A 41,000</b>
<b>B</b> Registration Income, Youth Service Fund, FX West Fund, Confirmation Fund	<b>10,537</b>	<b>B -</b>
<b>C</b> Camp Operating Fund, Fijian Camp and Scholarship Fund	<b>35,000</b>	<b>C -</b>
<b>D</b> New Church Development Fund and/or District Union Funds	<b>329,335</b>	<b>D 840,681</b>
<b>E</b> Ethnic-Minority Congregations Fund	<b>72,000</b>	<b>E 25,000</b>
<b>F</b> Hispanic Ministries Endowment Fund (5% Distribution Policy)	<b>213,000</b>	<b>F 226,000</b>
<b>G</b> Conference Disaster Relief Fund and/or UMCOR Grant	<b>231,387</b>	<b>G 183,843</b>
<b>H</b> Various Including Ministerial Education Fund	<b>754,335</b>	<b>H 50,600</b>
<b>I</b> Trustees: District Parsonage Fund	<b>100,000</b>	<b>I 60,000</b>
<b>J</b> GCFA Grants for Episcopal Office	<b>112,000</b>	<b>J 46,000</b>
<b>K</b> Core Team Reserve	<b>23,500</b>	<b>K -</b>
<b>L</b> District Funds	<b>10,000</b>	<b>L 10,000</b>
<b>M</b> Trustees: Hamilton SF Parsonage Fund	<b>200,000</b>	<b>M -</b>
<b>N</b> Earnings from Unit Insurance Fund	<b>47,460</b>	<b>N -</b>
<b>O</b> Reserve for the Delegation	<b>15,000</b>	<b>O -</b>
<b>Total Funding from Other Sources</b>	<b>\$ 2,198,874</b>	<b>\$ 1,483,124</b>