

Spending Plan vs Actual Spending at 9/30/19

	2019 Adopted Budget	2019 Spending Plan	Use of Other Funds		2019 Total Planned	2019 Actual	Difference	% Variance	% spent
<u>Leadership Development Mission Focus Area</u>									
Committee on Lay Leadership Development	7,010	7,010	390	A	7,400	4,954	(2,447)	-33.1%	66.9%
Committee on Young People's Ministry	23,249	23,249	10,751	A	34,000	18,040	(15,960)	-46.9%	53.1%
Conference Board of Camping & Retreat Ministries	25,000	25,000	6,000	A	31,000	31,000	-	0.0%	100.0%
Committee on Nominations & Connectional Leadership Dev	2,300	2,300	3,500		5,800	2,388	(3,412)	-58.8%	41.2%
Other focus area expenses	10,000	10,000	6,500	A	16,500	3,705	(12,795)	-77.5%	22.5%
Total: Leadership Development	\$ 67,559	\$ 67,559	\$ 27,141		\$ 94,700	\$ 60,086	\$ (34,614)	-36.6%	63.4%
<u>Congregational Development Mission Focus Area</u>									
Committee on New and Vital Congregations	30,000	30,000	37,700	B	67,700	113,285	45,585	67.3%	167.3%
Committee on Ethnic Ministry and Outreach	10,000	10,000	-		10,000	-	(10,000)	-100.0%	0.0%
Committee on Hispanic-Latino Ministries	-	-	198,170	C	198,170	194,266	(3,904)	-2.0%	98.0%
Board of Higher Education and Campus Ministry	74,700	74,700	45,300	A	120,000	75,125	(44,875)	-37.4%	62.6%
Total: Congregational Development Mission Focus Area	\$ 114,700	\$ 114,700	\$ 281,170		\$ 395,870	\$ 382,677	\$ (13,193)	-3.3%	96.7%
<u>Compassion and Justice Mission Focus Area</u>									
Committee on Advocacy and Justice	17,453	17,453	-		17,453	5,698	(11,755)	-67.4%	32.6%
Compassion & Justice ministry action plan	4,005	4,005	\$ 20,000	A	24,005	9,000	(15,005)	-62.5%	37.5%
Committee on Mission Service	9,542	9,542	-		9,542	736	(8,806)	-92.3%	7.7%
Total: Compassion and Justice Mission Focus Area	\$ 31,000	\$ 31,000	\$ 20,000		\$ 51,000	\$ 15,434	\$ (35,566)	-69.7%	30.3%
<u>Partners in Ministry Mission Focus Area</u>									
Committee on Christian Unity and Interreligious Concerns	1,736	1,736	1,264	A	3,000	2,060	(940)	-31.3%	68.7%
Committee on Reconciliation	620	620	-		620	-	(620)	-100.0%	0.0%
Committee on Religion and Race	5,580	5,580	3,420	A	9,000	5,058	(3,942)	-43.8%	56.2%
Committee on the Status and Role of Women	3,658	3,658	-		3,658	-	(3,658)	-100.0%	0.0%
Total: Partners in Ministry Focus Area	11,594	11,594	4,684		16,278	7,118	\$ (9,160)	-56.3%	43.7%
<u>Conference staff salaries</u>									
Executive Director of Connectional Ministries *	160,525	160,525			160,525	106,449	(54,076)	-33.7%	66.3%
Executive Director of Leadership Development *	160,366	160,366			160,366	77,873	(82,493)	-51.4%	48.6%
Executive Director of Congregational Development * & staff	-	-	172,776	D	172,776	140,454	(32,322)	-18.7%	81.3%
Temp agency for Congregational Development	-	-	-		-	11,047	11,047	#DIV/0!	#DIV/0!
Fijian Resourse Minister	-	22,729			22,729	8,674	(14,055)	-61.8%	38.2%
Senior Administrative Assistant	87,553	87,553			87,553	63,106	(24,447)	-27.9%	72.1%
Interim Director of Communications	127,143	127,143			127,143	89,652	(37,491)	-29.5%	70.5%
Communications associate	107,437	107,437			107,437	70,617	(36,820)	-34.3%	65.7%
Director of Camping/Retreat/Young People's Ministries	155,424	155,424			155,424	98,768	(56,656)	-36.5%	63.5%
Project Coordinator	86,351	86,351			86,351	63,608	(22,743)	-26.3%	73.7%
Database Coordinator	57,148	57,148			57,148	42,313	(14,835)	-26.0%	74.0%

Spending Plan vs Actual Spending at 9/30/19

	2019 Adopted Budget	2019 Spending Plan	Use of Other Funds	2019 Total Planned	2019 Actual	Difference	% Variance	% spent
Total: Program staff	\$ 941,947	\$ 964,676	\$ 172,776	\$ 1,137,452	\$ 772,560	\$ (364,892)	-32.1%	67.9%
Los Rios District Superintendent *	174,178	162,178	12,000 E	174,178	126,084	(48,094)	-27.6%	72.4%
Central Valley District Superintendent *	142,070	130,070	12,000 E	142,070	103,173	(38,897)	-27.4%	72.6%
Central Valley District AA	38,120	38,120		38,120	27,694	(10,426)	-27.4%	72.6%
El Camino Real District Superintendent *	174,514	162,514	12,000 E	174,514	115,923	(58,591)	-33.6%	66.4%
El Camino Real AA	31,785	31,785		31,785	22,606	(9,179)	-28.9%	71.1%
Great Northern District Superintendent *	160,525	148,525	12,000 E	160,525	110,517	(50,008)	-31.2%	68.8%
Bay District Superintendent *	179,545	167,545	12,000 E	179,545	137,315	(42,230)	-23.5%	76.5%
Bay District AA	48,243	48,243		48,243	2,682	(45,561)	-94.4%	5.6%
Los Rios and Great Northern district administrative assistant	86,351	86,351		86,351	62,923	(23,428)	-27.1%	72.9%
Bishop's Executive Assistant	133,673	53,673	80,000 F	133,673	98,211	(35,462)	(0)	1
Total: District superintendents and support staff	\$ 1,169,004	\$ 1,029,004	\$ 140,000	\$ 1,169,004	\$ 807,127	\$ (361,877)	\$ (0)	\$ 1
Executive Director of Finance and Administration *	181,561	181,561		181,561	136,294	(45,267)	-24.9%	75.1%
Facility Manager	107,219	107,219		107,219	68,121	(39,098)	-36.5%	63.5%
Accounting Manager	137,552	137,552		137,552	98,121	(39,431)	-28.7%	71.3%
Bookkeeper	71,118	71,118		71,118	51,525	(19,593)	-27.5%	72.5%
Receptionist	55,514	55,513		55,513	45,275	(10,238)	-18.4%	81.6%
Total: Treasurer and staff	\$ 552,964	\$ 552,963	\$ -	\$ 552,963	\$ 399,336	\$ (153,627)	-27.8%	72.2%
<u>Professional expenses</u>								
Executive Director of Connectional Ministries	23,201	23,201		23,201	12,509	(10,692)	-46.1%	53.9%
Executive Director of Leadership Development	23,201	23,201		23,201	8,867	(14,334)	-61.8%	38.2%
Executive Director of Congregational Development	-	-	3,700 D	3,700	9,297	5,597	151.3%	251.3%
Fijian Resource Minister	-	840		840	-	(840)	-100.0%	0.0%
Interim Director of Communications	10,000	10,000		10,000	13,428	3,428	34.3%	134.3%
Communications associate	1,081	1,081		1,081	-	(1,081)	-100.0%	0.0%
Director of Camping/Retreat/Young People's Ministries	10,000	10,000		10,000	13,440	3,440	34.4%	134.4%
Project Coordinator				-	1,346	1,346	#DIV/0!	#DIV/0!
Cabinet (group expenses including recruitment)	26,000	26,000		26,000	11,075	(14,925)	-57.4%	42.6%
Los Rios District Superintendent	29,587	29,587		29,587	10,009	(19,578)	-66.2%	33.8%
Central Valley District Superintendent	29,587	29,587		29,587	15,078	(14,509)	-49.0%	51.0%
El Camino Real District Superintendent	29,587	29,587		29,587	11,258	(18,329)	-61.9%	38.1%
Great Northern District Superintendent	29,587	29,587		29,587	9,484	(20,103)	-67.9%	32.1%
Bay District Superintendent	29,587	29,587		29,587	21,375	(8,212)	-27.8%	72.2%
Incoming DS	3,000	3,000		3,000	-	(3,000)	-100.0%	0.0%
Executive Director of Finance and Administration	9,000	9,000		9,000	10,256	1,256	14.0%	114.0%
Facility Manager	1,500	1,500		1,500	879	(621)	-41.4%	58.6%
Accounting Manager	1,500	1,500		1,500	1,730	230	15.4%	115.4%

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	2019 Adopted Budget	2019 Spending Plan	Use of Other Funds	2019 Total Planned	2019 Actual	Difference	% Variance	% spent
Bookkeeper				-	-	-		
Total: Professional expense	\$ 256,418	\$ 257,258	\$ 3,700	\$ 260,958	\$ 150,033	\$ (110,925)	-42.5%	57.5%
Grand total: Conference Staff	\$ 2,920,333	\$ 2,803,901	\$ 316,476	\$ 3,120,377	\$ 2,129,056	\$ (991,321)	-31.8%	68.2%
<u>Clergy and Connectional Resources</u>								
Equitable Compensation Commission	270,000	246,431		246,431	192,035	(54,396)	-22.1%	77.9%
Bay District Minister of Community Engagement	-	-	37,500 D	37,500	56,250	18,750	50.0%	150.0%
Circuit leader travel - Los Rios	2,000	2,000		2,000	2,412	412	20.6%	120.6%
Circuit leader travel - Bay	2,000	2,000		2,000	2,052	52	2.6%	102.6%
Circuit leader travel - Central Valley	2,000	2,000		2,000	2,052	52	2.6%	102.6%
Circuit leader travel - El Camino Real	2,000	2,000		2,000	2,052	52	2.6%	102.6%
Circuit leader travel - Great Northern	2,000	2,000		2,000	2,052	52	2.6%	102.6%
Total: Clergy Deployment	\$ 280,000	\$ - \$ 256,431	\$ 37,500 #	\$ 293,931	\$ 258,905	\$ (35,026)	-11.9%	88.1%
Insurance	135,000	135,000		135,000	140,247	5,247	3.9%	103.9%
Legal	15,000	15,000		15,000	13,900	(1,100)	-7.3%	92.7%
Audit	25,000	25,000		25,000	23,700	(1,300)	-5.2%	94.8%
Total: Insurance, audit and legal	\$ 175,000	\$ 175,000	\$ -	\$ 175,000	\$ 177,847	\$ 2,847	1.6%	101.6%
Program staff	4,000	4,000		4,000	483	(3,517)	-87.9%	12.1%
Bay District office	20,000	20,000		20,000	12,317	(7,683)	-38.4%	61.6%
Central Valley District office	20,000	20,000		20,000	15,420	(4,580)	-22.9%	77.1%
El Camino Real District office	20,000	20,000		20,000	12,970	(7,030)	-35.2%	64.8%
Los Rios and Great Northern office	4,000	4,000		4,000	2,668	(1,332)	-33.3%	66.7%
Treasurers office	92,000	92,000		92,000	61,158	(30,842)	-33.5%	66.5%
Total: Office costs	\$ 160,000	\$ 160,000	\$ -	\$ 160,000	\$ 105,015	\$ (54,985)	-34.4%	65.6%
Facilities	\$ 175,000	\$ 175,000		\$ 175,000	\$ 175,000	\$ -	0.0%	100.0%
Clergy moving expenses	\$ 125,000	\$ 125,000		\$ 125,000	\$ 90,491	\$ (34,509)	-27.6%	72.4%
Annual Conference Session	\$ 105,000	\$ 105,000		\$ 105,000	\$ 88,152	\$ (16,848)	-16.0%	84.0%
Health care premiums for clergy on incapacity leave	\$ 115,000	\$ 115,000		\$ 115,000	\$ 9,822	\$ (105,178)	-91.5%	8.5%
General & Jurisdictional conference costs	\$ 12,000	\$ 12,000		\$ 12,000	\$ 12,000	\$ -	0.0%	100.0%
Episcopal office	40,000	40,000		40,000	40,000	-	0.0%	100.0%
Episcopacy committee	5,000	5,000		5,000	\$ 226	(4,774)	-95.5%	4.5%
Total: Episcopal office and episcopacy committee	\$ 45,000	\$ 45,000	\$ -	\$ 45,000	\$ 40,226	\$ (4,774)	-10.6%	89.4%

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	2019 Adopted Budget	2019 Spending Plan	Use of Other Funds	2019 Total Planned	2019 Actual	Difference	% Variance	% spent
BOOM	\$ 73,220	\$ 73,220		\$ 73,220	\$ 43,293	(29,927)	-40.9%	59.1%
Communications non-staff expenses	\$ 60,000	\$ 60,000		\$ 60,000	\$ 43,126	(16,874)	-28.1%	71.9%
Investigation & judicial process	\$ 15,000	\$ 15,000		\$ 15,000	\$ 333	(14,667)	-97.8%	2.2%
Conference secretary	4,000	4,000		4,000	4,668	668	16.7%	116.7%
Conference journal	5,000	5,000		5,000	-	(5,000)	-100.0%	0.0%
Total: Conference secretary & journal	\$ 9,000	\$ 9,000	\$ -	\$ 9,000	\$ 4,668	\$ (4,332)	-48.1%	51.9%
HR Team	5,000	5,000		5,000	8,499	3,499	70.0%	170.0%
Core Team	7,000	7,000		7,000	1,360	(5,640)	-80.6%	19.4%
Archives and History	500	500		500	453	(47)	-9.4%	90.6%
CFA	2,500	2,500		2,500	1,125	(1,375)	-55.0%	45.0%
Total: Connectional resource committees	\$ 15,000	\$ 15,000	\$ -	\$ 15,000	\$ 11,437	\$ (3,563)	-23.8%	76.2%
Total Clergy and Connectional Resources	\$ 1,364,220	\$ 1,340,651	\$ 37,500	\$ 1,378,151	\$ 1,060,316	\$ (317,835)	-23.1%	76.9%
Total General and Jurisdictional Apportionments	\$ 2,106,594	\$ 1,445,595		\$ 1,445,595	\$ 782,381	\$ (663,214)	-45.9%	54.1%
Total Spending	\$ 6,616,000	\$ 5,815,000	\$ 686,971	\$ 6,501,971	\$ 4,437,067	\$ (2,064,904)	-31.8%	68.2%

* Executive Directors and District Superintendents earn the same salary. Total compensation varies because of differences in housing or healthcare costs.

Other funds: A. Core Team Reserve B. New Church Development Fund C. Hispanic-Latino Ministry Endowment D. First St. John SF UMC proceeds E. District parsonage rental income
F. Grant from GCFA for episcopal office expense