

Spending Plan vs Actual Spending at 12/31/18

	2018 Adopted Budget	2018 Spending Plan	Allocated by Core Team	2018 Total Planned	2018 Actual	Difference	% Variance	% spent
<u>Leadership Development Mission Focus Area</u>								
Committee on Lay Leadership Development		2,790		2,790	2,051	(739)	-26.5%	73.5%
Committee on Young People's Ministry		16,120		16,120	16,458	338	2.1%	102.1%
Conference Board of Camping & Retreat Ministries		18,600		18,600	18,600	-	0.0%	100.0%
Committee on Nominations & Connectional Leadership Dev		930		930	930	-	0.0%	100.0%
Other focus area expenses		23,870	22,000	45,870	27,699	(18,171)	-39.6%	60.4%
Total: Leadership Development	\$ 100,500	\$ 62,310	\$ 22,000	\$ 84,310	\$ 65,738	\$ (18,573)	-22.0%	78.0%
<u>Congregational Development Mission Focus Area</u>								
Committee on New and Vital Congregations		30,000		30,000	30,000	-	0.0%	100.0%
Committee on Ethnic Ministry and Outreach		10,000		10,000	9,961	(39)	-0.4%	99.6%
Board of Higher Education and Campus Ministry		74,700	39,300	114,000	111,062	(2,938)	-2.6%	97.4%
Total: Congregational Development Mission Focus Area	\$ 185,000	\$ 114,700	\$ 39,300	\$ 154,000	\$ 151,024	\$ (2,977)	-1.9%	98.1%
<u>Compassion and Justice Mission Focus Area</u>								
Committee on Advocacy and Justice		\$ 17,453		\$ 17,453	\$ 14,450	\$ (3,003)	-17.2%	82.8%
Compassion & Justice ministry action plan		\$ 4,005	\$ 8,000	\$ 12,005	\$ -	\$ (12,005)	-100.0%	0.0%
Committee on Mission Service		9,542		9,542	4,731	(4,811)	-50.4%	49.6%
Total: Compassion and Justice Mission Focus Area	\$ 50,000	\$ 31,000	\$ 8,000	\$ 39,000	\$ 19,180	\$ (19,820)	-50.8%	49.2%
<u>Partners in Ministry Mission Focus Area</u>								
Committee on Christian Unity and Interreligious Concerns		1,736		1,736	1,034	(702)	-40.4%	59.6%
Committee on Reconciliation		620		620	-	(620)	-100.0%	0.0%
Committee on Religion and Race		5,580		5,580	5,073	(507)	-9.1%	90.9%
Committee on the Status and Role of Women		3,658		3,658	-	(3,658)	-100.0%	0.0%
Total: Partners in Ministry Focus Area	18,700	11,594	-	11,594	6,106	\$ (5,488)	-47.3%	52.7%
<u>Conference staff salaries</u>								
Executive Director of Connectional Ministries	154,462	151,378		151,378	135,841	(15,537)	-10.3%	89.7%
Executive Director of Leadership Development	155,710	153,108		153,108	150,056	(3,052)	-2.0%	98.0%
Senior Administrative Assistant	84,307	82,206		82,206	80,373	(1,833)	-2.2%	97.8%
Interim Director of Communications	123,556	121,609		121,609	115,703	(5,906)	-4.9%	95.1%
Communications associate	96,503	91,203		91,203	92,957	1,754	1.9%	101.9%
Director of Camping/Retreat/Young People's Ministries	150,066	146,583		146,583	129,873	(16,710)	-11.4%	88.6%
Project Coordinator	73,159	83,754		83,754	81,216	(2,538)	-3.0%	97.0%
Database Coordinator	77,584	55,163		55,163	54,130	(1,033)	-1.9%	98.1%
Total: Conference superintendents and program staff	\$ 915,347	\$ 885,004	\$ -	\$ 885,004	\$ 840,148	\$ (44,856)	-5.1%	94.9%
Grant income from GCFA for episcopal office	(80,000)	(80,000)		(80,000)	(80,000)	-	0.0%	100.0%
Rental income from district parsonages	(60,000)	(60,000)		(60,000)	(60,000)	-	0.0%	100.0%

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	2018 Adopted Budget	2018 Spending Plan	Allocated by Core Team	2018 Total Planned	2018 Actual	Difference	% Variance	% spent
Los Rios District Superintendent	168,860	165,304		165,304	162,252	(3,052)	-1.8%	98.2%
Central Valley District Superintendent	140,063	137,451		137,451	133,900	(3,551)	-2.6%	97.4%
Central Valley District office and AA	-	36,795		36,795	28,137	(8,658)	-23.5%	76.5%
El Camino Real District Superintendent	168,860	155,692		155,692	152,692	(3,000)	-1.9%	98.1%
El Camino Real district office & AA	-	30,680		30,680	28,811	(1,869)	-6.1%	93.9%
Great Northern District Superintendent	161,798	160,774		160,774	148,646	(12,128)	-7.5%	92.5%
Bay District Superintendent	156,124	181,011		181,011	176,767	(4,244)	-2.3%	97.7%
Bay District office & AA	-	46,566		46,566	278	(46,288)	-99.4%	0.6%
Former district admin center AA	170,670	-		-	7,068	7,068		
Los Rios and Great Northern district administrative assistant	73,159	82,233		82,233	81,216	(1,017)	-1.2%	98.8%
Bishop's Executive Assistant	128,988	125,587		125,587	124,291	(1,296)	-1.0%	99.0%
Total: District superintendents and support staff	\$ 1,028,522	\$ 982,093	\$ -	\$ 982,093	\$ 904,058	\$ (78,035)	-7.9%	92.1%
Executive Director of Finance and Administration	176,049	172,466		172,466	172,582	116	0.1%	100.1%
Facility Manager	84,028	100,052		100,052	99,099	(953)	-1.0%	99.0%
Accounting Manager	124,021	133,314		133,314	129,311	(4,003)	-3.0%	97.0%
Bookkeeper	95,155	67,529		67,529	65,558	(1,971)	-2.9%	97.1%
Receptionist	59,094	70,340		70,340	44,432	(25,908)	-36.8%	63.2%
Total: Treasurer and staff	\$ 538,347	\$ 543,701	\$ -	\$ 543,701	\$ 510,982	\$ (32,719)	-6.0%	94.0%
<u>Professional expenses</u>								
Executive Director of Connectional Ministries	22,000	22,000		22,000	22,693	693	3.2%	103.2%
Executive Director of Leadership Development	22,000	22,000		22,000	15,626	(6,374)	-29.0%	71.0%
Executive Director of Congregational Development				-	116	116	#DIV/0!	#DIV/0!
Lay leader		9,000		9,000	2,094	(6,906)	-76.7%	23.3%
Interim Director of Communications	10,000	10,000		10,000	15,657	5,657	56.6%	156.6%
Communications associate	1,081	2,000		2,000	-	(2,000)	-100.0%	0.0%
Director of Camping/Retreat/Young People's Ministries	10,000	10,000		10,000	12,242	2,242	22.4%	122.4%
Project Coordinator				-	83	83	#DIV/0!	#DIV/0!
Cabinet (group expenses including recruitment)	26,000	26,000		26,000	19,688	(6,312)	-24.3%	75.7%
Los Rios District Superintendent	28,384	28,384		28,384	18,684	(9,700)	-34.2%	65.8%
Central Valley District Superintendent	28,384	28,384		28,384	28,383	(1)	0.0%	100.0%
El Camino Real District Superintendent	28,384	28,384		28,384	20,850	(7,534)	-26.5%	73.5%
Great Northern District Superintendent	28,384	28,384		28,384	23,082	(5,302)	-18.7%	81.3%
Bay District Superintendent	28,384	28,384		28,384	24,748	(3,636)	-12.8%	87.2%
Incoming DS	3,000	3,000		3,000	2,759	(241)	-8.0%	92.0%
Executive Director of Finance and Administration	9,000	9,000		9,000	9,564	564	6.3%	106.3%
Facility Manager		498		498	1,216	718	144.2%	244.2%
Accounting Manager		1,000		1,000	1,350	350	35.0%	135.0%
Total: Professional expense	\$ 245,001	\$ 256,418	\$ -	\$ 256,418	\$ 218,837	\$ (37,581)	-14.7%	85.3%

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Grand total: Conference Staff	\$ 2,727,217	\$ 2,667,216	\$ -	\$ 2,667,216	\$ 2,474,025	\$ (193,191)	-7.2%	92.8%
<u>Clergy and Connectional Resources</u>								
Equitable Compensation Commission	265,000	265,000		265,000	253,225	(11,775)	-4.4%	95.6%
Circuit leader travel - Los Rios	2,000	2,000		2,000	82	(1,918)	-95.9%	4.1%
Circuit leader travel - Bay	2,000	2,000		2,000	82	(1,918)	-95.9%	4.1%
Circuit leader travel - Central Valley	2,000	2,000		2,000	82	(1,918)	-95.9%	4.1%
Circuit leader travel - El Camino Real	2,000	2,000		2,000	82	(1,918)	-95.9%	4.1%
Circuit leader travel - Great Northern	2,000	2,000		2,000	82	(1,918)	-95.9%	4.1%
Total: Clergy Deployment	\$ 275,000	\$ 275,000	\$ -	\$ 275,000	\$ 253,635	\$ (21,365)	-7.8%	92.2%
Insurance	130,000	130,000		130,000	135,019	5,019	3.9%	103.9%
Legal	20,000	20,000		20,000	26,095	6,095	30.5%	130.5%
Audit	25,000	25,000		25,000	23,047	(1,953)	-7.8%	92.2%
Insurance, audit and legal	\$ 175,000	\$ 175,000	\$ -	\$ 175,000	\$ 184,161	\$ 9,161	5.2%	105.2%
Conference superintendents and staff	4,000	4,000		4,000	869	(3,131)	-78.3%	21.7%
Bay District office	-	20,000		20,000	4,000	(16,000)	-80.0%	20.0%
Central Valley District office	-	20,000		20,000	16,319	(3,681)	-18.4%	81.6%
El Camino Real District office	-	20,000		20,000	16,496	(3,504)	-17.5%	82.5%
Los Rios and Great Northern office	4,000	4,000		4,000	3,292	(708)	-17.7%	82.3%
Treasurers office	92,000	92,000		92,000	87,858	(4,142)	-4.5%	95.5%
Office costs	\$ 100,000	\$ 160,000	\$ -	\$ 160,000	\$ 128,834	\$ (31,166)	-19.5%	80.5%
Facilities	\$ 110,000	\$ 110,000	\$ -	\$ 110,000	\$ 110,000	\$ -	0.0%	100.0%
Clergy moving expenses	\$ 125,000	\$ 125,000	\$ -	\$ 125,000	\$ 138,090	\$ 13,090	10.5%	110.5%
Annual Conference Session	\$ 105,000	\$ 105,000	\$ -	\$ 105,000	\$ 104,661	\$ (339)	-0.3%	99.7%
Health care premiums for clergy on incapacity leave	\$ 115,000	\$ 115,000	\$ -	\$ 115,000	\$ 36,692	\$ (78,308)	-68.1%	31.9%
General & Jurisdictional conference costs	\$ 12,000	\$ 12,000	\$ -	\$ 12,000	\$ 12,000	\$ -	0.0%	100.0%
Episcopal office	40,000	40,000		40,000	40,000	-	0.0%	100.0%
Episcopacy committee	\$ 5,000	\$ 5,000	\$ -	\$ 5,000	\$ 294	(4,706)	-94.1%	5.9%
Total: Episcopal office and episcopacy committee	\$ 45,000	\$ 45,000	\$ -	\$ 45,000	\$ 40,294	\$ (4,706)	-10.5%	89.5%
BOOM	102,625	63,628		63,628	53,647	(9,981)	-15.7%	84.3%
Communications non-staff expenses	60,000	60,000		60,000	56,048	\$ (3,952)	-6.6%	93.4%

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Investigation & judicial process	\$ 20,000	\$ 16,577		\$ 16,577	\$ 216	\$ (16,361)	-98.7%	1.3%
Conference secretary	4,000	4,000		4,000	57	(3,943)	-98.6%	1.4%
Conference journal	5,000	5,000		5,000	1,204	(3,796)	-75.9%	24.1%
Total: Conference secretary & journal	\$ 9,000	\$ 9,000	\$ -	\$ 9,000	\$ 1,261	\$ (7,739)	-86.0%	14.0%
HR Team	5,000	5,000		5,000	5,946	946	18.9%	118.9%
Core Team	7,000	7,000		7,000	2,622	(4,378)	-62.5%	37.5%
Archives and History	500	500		500	631	131	26.1%	126.1%
CFA	2,500	2,500		2,500	2,902	402	16.1%	116.1%
Total: Connectional resource committees	\$ 15,000	\$ 15,000	\$ -	\$ 15,000	\$ 12,101	\$ (2,899)	-19.3%	80.7%
Total Clergy and Connectional Resources	\$ 1,268,625	\$ 1,286,205	\$ -	\$ 1,286,205	\$ 1,131,639	\$ (154,566)	-12.0%	88.0%
Total General and Jurisdictional Apportionments	\$ 2,099,958	\$ 1,301,975		\$ 1,301,975	\$ 2,099,958	\$ 797,983	61.3%	161.3%
Total Spending	\$ 6,450,000	\$ 5,475,000	\$ 69,300	\$ 5,544,300	\$ 5,947,669	\$ 403,369	7.3%	107.3%