

**California-Nevada Annual Conference**  
**Strategic Direction**  
**Spring 2016**

(affirmed by the Annual Conference on June 24, 2016)

**What we believe**

We believe that the light of a new day has already begun to break over the California-Nevada Conference. It has been birthed not by our plans and strategies and efforts, but by the gracious work of the Holy Spirit, as we have sought to open our traditional ways of accomplishing the work of the Church. Our work now is to align the structures of the Annual Conference in response to what God is already doing in our midst.

Our priority is to re-position the Conference—every aspect of its structures, human resources, financial resources and program emphases--to foster, encourage and support the work of local churches to act as agents of God's mission: making disciples of Jesus Christ for the transformation of the world.

**What we are doing**

The Conference has identified three foundational goals to guide its work and its resourcing of congregations:

- Equip congregations to develop clear paths to discipleship, with depth and relevance to their own context
- Create a culture of collaboration and innovation
- Create new places for new people, until *all* people are fully included in the life of the Church

**What we hope to see**

**In circuits and congregations**, a robust and innovative re-appropriation of a Wesleyan spirituality of personal and social holiness, resulting in measurable outcomes, including:

- New Disciples - Young and old representing the full diversity of the community who actively engage in the mission of the church
- Growing Disciples Deeper - small groups gathering for fellowship, prayer, study, care, service, and action in the world
- Disciples Engaged in Mission - engagement in local, national and international mission/ outreach/ advocacy activities toward transformation of the world
- Disciples Giving to Mission – generous and heartfelt support for shared ministries through the UMC connection and other organizations
- New Servant Leader Disciples – people taking an active servant leadership role

**In the Conference**, a culture that welcomes and encourages innovative ways of multiplying disciple-making movements to create new places for new people, through strategies including

- Revival – Communities of faith at the end of the life cycle of the church prayerfully *passing the mantle* to new expressions of church that include people who have not traditionally been part of the church's life in that community
- Renewal – Communities of faith multiplying the aspects of their ministry with greatest fruitfulness and discerning with faithfulness the ministries ready for pruning
- Reach – Communities of faith sensing an urgency to reach beyond the Church's current constituencies to welcome and serve in non-traditional forms and methods
- Relationship – An active initiative to partner with others in local communities, circuits, Conference, denomination and the world to bring to fruition the Kingdom of God here, now.