

Actions of the Annual Conference

Item 1 Black Lives Matter

Resolved:

1. Conference Secretary to write to Attorneys General of California and Nevada calling on them to consider annual training for all peace officers in diversity training augmented by minority members within their jurisdiction.
 - a. Honorable Xavier Becerra, Attorney General of California; P.O. Box 944255, Sacramento, CA 94244-2556
 - b. Honorable Adam Paul Laxalt, Attorney General of Nevada, 100 North Carson Street, Carson City, Nevada 89701
2. Conference Secretary to write to Attorney Generals of California and Nevada calling on them to urge additional funding and grants for law enforcement agencies to positively interact and work collaboratively to educate police use of force policies via citizen's academies, town halls and community events.
3. Conference Secretary to write the Attorneys General of California and Nevada to encourage expanding training for police officers in the use of de-escalation tactics.
 - a. This is a classroom-based confrontation avoidance course* it teaches within a 2 class-room setting how to recognize aggression and methods to mitigate use of force. Students will learn communications skills and evidence based active de-escalation strategies that can avoid or resolve interactions, including the use of lethal force. The course also discusses tactical responses when diffusion tactics are inappropriate or ineffective. This program teaches officers how professional communication can protect officers in the field, reduce civilian complaints and civil litigation, while enhancing community/police relations. Instruction uses lectures and demonstrations to facilitate learning and retention.
*This course has been reviewed and approved by the United States Department of Justice.
4. Conference Secretary to write to Attorneys General of California and Nevada, calling on them to consider fair mindedness in the recruitment of police officers and police department personnel, and to effectively train officers in limiting escalation of police encounters with citizens.
 - a. Honorable Xavier Becerra, Attorney General of California, P.O. Box 944255, Sacramento, CA 94244-2556.
 - b. Honorable Adam Paul Laxalt, Attorney General of Nevada, 100 North Carson Street, Carson City, Nevada 59701.
5. Conference Secretary to write to Attorneys General of California and Nevada calling on them to urge local jurisdictions to set up civilian review boards or persons for review of police actions.
6. Conference Secretary to write to the Attorneys General of California and Nevada to encourage local jurisdictions to arrange for police to patrol, including on foot where feasible and safe, in neighborhoods identified as black or ethnic to establish a relationship.
7. Conference Secretary to write to Attorneys General of California and Nevada to encourage police in local jurisdictions to hold well-planned neighborhood community meetings to provide information and answer questions.
8. Conference Secretary to write to churches to encourage them to participate in Martin Luther King birthday breakfast/brunch events, or other events such as Juneteenth (June 19th, celebrating the freeing of the slaves).
9. Conference Secretary to write to Conference United Methodist Women and to the churches encouraging them to set up a study on "Black Lives."

10. Conference Secretary to write to the churches encouraging them to work on joint projects such as hunger or justice projects with black or ethnic churches. A local council of churches or possibly the state council might be helpful in making connections for this.

11. Conference Secretary to write to the churches to encourage them to subscribe to the Southern Poverty Law Center Report. 400 Washington Avenue, Montgomery, AL 36104. splcreport@splcenter.org. The center should be contacted for help if a problem is encountered in relation to Black Lives and a justice issue.

12. Conference Secretary to write to the churches to encourage them to contact the Black Lives Matter organization (accessible by google search) for further ideas and information.

Item 2. Conference Committee on Fijian Ministry

Withdrawn

Item 3. Conference Committee on African America/Black Ministries

Resolved that a Conference Committee on African-American/Black Ministry be established as a subcommittee of the Conference Committee on Ethnic Ministries and Outreach as follows:

1. Purpose: To be a channel of support for the development of African-American/Black Ministries within the California-Nevada Annual Conference.
 - a. Work with the Cabinet to identify, accompany and evaluate existing and new African American/Black communities of faith.
 - b. To resource local churches who are committed to developing with the National Plan for African-American/Black ministry.
 - c. In partnership with the Cabinet, work with the General Church National Plan and “Strengthening the Black Church for the 21st Century” to develop an ongoing comprehensive strategies for African-American/Black ministry in the Conference. The committee will help to guide the strategies with the support of the Cabinet and the Committee on Congregational Vitality.
 - d. The Committee on African American/Black ministries will work under the oversight of the Committee on Ethnic Ministry and Outreach in the administration of its work.
 - e. Encourage the full participation of African-American/Black ministries, local congregations, and new communities of faith in the connectional ministries of the Conference.
2. The Committee on African-American/Black Membership: Four will be African-American/Black clergy, four will be African-American/Black laity, and two will be non-African-American/Black clergy/laity for a total of ten members.
3. Officers are as follows: President, Vice-President, Recording Secretary and Financial Secretary. Officers are limited to two consecutive four year terms and are nominated by the Conference Nominating Committee in consultation with the Committee. At large members are limited to two four year terms and will be nominated by the Conference Nominating Committee.
4. Standing Committees: Executive Committee call meetings, meet three times a year, not counting conference calls, prepares programmatic recommendations and agendas for

recommendation to the full committee after consulting with the Cabinet. Executive Committee membership shall be the President, Vice President, Recording Secretary and Financial Secretary of the Committee on African-American-Black ministries.

Item 4. 2019 Retired Clergy Rental/Housing Exclusion

THAT an amount equal to 100% of the pension or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the “*Discipline*”), which includes all such payments from Wespath (formerly the General Board of Pension and Health Benefits), during the year 2019 by each retired or disabled Clergy person who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergy person; and

THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from Wespath and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergy person rendered to this Conference or that a retired or disabled Clergy person of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergy person to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled Clergy person’s pension or disability as part of his or her gross compensation.

ACCOMPANYING NOTES:

- A. The rental/housing allowance that may be excluded from a Clergy person’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the Clergy person’s employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergy person to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Item 5. 2018 “Past Service” (Pre-1982) Pension Rate

The Board of Pensions recommends that the Minimum Past Service Pension Rate paid for Pre-1982 service during the year 2019 be set at \$887 per year of service. This represents a 3% increase over the 2018 rate of \$861 per year of service.

Item 6. Promoting Human Rights by Ending Israeli Military Detention of Palestinian Children

THIS RESOLUTION:

ENDORSES H.R.4391 the *Promoting Human Rights by Ending Israeli Military Detention of Palestinian Children Act*, and **REQUESTS** the Conference Secretary to communicate this

endorsement to the Members of Congress within the Conference boundaries, urging them to sign on and support this legislation, and

CALLS ON Conference members to inform their congregations about this endorsement and to consider contacting their own members of Congress to express their support, and

ENCOURAGES Conference congregations and individuals to learn about the plight of children in Palestine and asks that the Israel/Palestine Tasks Force be a resource as well as a promotor of study and advocacy for the rights of children living under Israeli Military Occupation.

Item 7. Amend Standing Rule X.D Annual Conference Staff Housing

Standing Rule X.D. Annual Conference Staff Housing

1. Full time Conference staff members, for whom a house is not provided, shall be properly remunerated and shall provide their own housing. The remuneration shall reflect the cost of housing and utilities in accordance with Conference housing standards in relation to the average fair market rental value of all District parsonages. Ordained staff members shall be required to file a certification of costs of housing with the employing agency in accordance with the provisions of the United States Internal Revenue Code. Each shall accept full responsibility for maintaining and keeping available all necessary documentation for any requirements of the Federal Government. ~~The amount of the housing allowance will be deducted from the total remuneration and paid separately. The remaining amount will be paid as salary and reported as such to the Internal Revenue Service.~~
2. ~~If the Bishop or full-time staff member for whom a house is not provided elects to buy a house, the Board of Trustees may furnish second mortgage money, by borrowing against equity in Conference owned property. The Trustees may do so when in their judgment, the arrangement properly protects the Annual Conference and provides for full repayment within a reasonable time after the person is no longer assigned as the Bishop of the Area or is employed as a full time Conference staff member. The Bishop or staff member shall carry the full cost of the loan.~~

Item 8. United Methodist Church Unity

Not approved.

Item 9. Support of a Clean Dream Act

Therefore we, as The California-Nevada Annual Conference of the United Methodist Church, will:

1. work towards 100 percent participation of local churches in our Conference to provide outreach to migrants in their communities by participating in the annual Immigration Day each May in California (comparable immigration event in Nevada);
2. work towards legislative action for immigrants in our own states;
3. support a clean Dream Act (with no attachments of building a wall, nor hiring more Border Patrol). This act will allow 800,000 plus immigrants who came to the U.S. across the border undocumented and grew up in the U.S. and were schooled here in the U.S and who know only the culture of the U.S, to become Legal Permanent

Residents of the U.S. with a pathway to citizenship.

4. support unification of families who are living in the U.S.
5. support the hiring of more judges to handle immigration matters;
6. instruct the Secretary of the Annual Conference to write to

President Trump, Governor Jerry Brown of California, and Governor Brian Sandoval of Nevada on behalf of the Annual Conference in support of comprehensive immigration reform that allows DACA recipients to:

- remain, legally, in the U.S.,
- receive due process of the law, and keep families together
- advocate changes in applicable law to support a pathway to citizenship
- put a hold on deportations of these immigrants until they have received due process through the courts

Item 10. Establish a Committee on Filipino-American Ministries

Replace the current standing rule found in Division V.2.b.6.a Committee on Filipino American Ministries and replace it with the following.

Committee on Filipino American Ministries

Purpose: To be a channel of support for the development Filipino American Ministries within the California Nevada Annual Conference, to grow a strong sense of unity among Filipino American United Methodists within the Annual Conference. To develop and deepen a sense of mission and ministry, celebrating and enhancing our cultural roots and values as part of our identity.

- a) Generate programs in addition to Christmas Institute that involve and equip our members, especially young adults, youth and children; to fully participate in the life and ministry of the church.
- b) Work with the Cabinet to identify, accompany and evaluate existing and new Filipino American Ministries.
- c) In partnership with the Cabinet work with PAGLAGO, the Filipino National Plan, to develop an ongoing comprehensive strategy for Filipino American ministry in the conference. The committee will help to guide the strategy with the support of the Cabinet and committee on congregational vitality.
- d) The Committee on Filipino Ministries will work under the oversight of the Committee on Ethnic Ministry and Outreach in the administration of its work.

Membership: The committee shall consist of four (4) Filipino-American Clergy, two (2) Filipino-American Lay, two (2) Non-Filipino, two (2) Youth/Young Adult under age 35 for a total of 10 members nominated by the Conference Committee on Nominations. Members are limited to two 4 year terms and are to be nominated by the Conference Nominating Committee.

Officers: A chairperson, vice-chairperson and secretary. Officers are limited to two consecutive four year terms and are nominated by the Conference nominating committee in consultation with the committee. The Filipino American Ministry Caucus treasurer will serve on the committee by virtue of his/her office.

Current Standing Rule

- a) Committee on Filipino American Ministries

~~i) Purpose: The purpose of the committee is to grow a strong sense of unity among Filipino American United Methodists within the Annual Conference: To develop and deepen a sense of mission and ministry, celebrating and enhancing our cultural roots and values as part of our identity; to create programs and effective strategies for involving and equipping our members, especially young adults, youths, and children; to fully participate in and support NAFAUM and Paglago, our national and regional program for new congregational growth and development and the revitalization of existing churches and fellowships; to raise the consciousness of Filipino Americans towards the advocacy of and support for relevant social issues; to engage the Annual Conference and its constituents in cultural awareness and education; to partner with the Annual Conference in the formation and sustaining new Filipino American United Methodist congregations.~~

~~ii) Membership: The Committee shall consist of one (1) representative each from: CA-NV Regional Paglago, Philippines Solidarity Task Force, Philippines Medical-Dental VIM, Christmas Institute, and The Spiritual Image; president/chairperson of Filipino American Ministry Caucus; one youth or young adult under age 35; and up to seven (7) additional members at large, one from each of the four Districts, nominated by the Conference Committee on Nominations. (2) A chairperson, vice chairperson, and secretary shall be nominated from the members of the Committee and elected by the Annual Conference. The Filipino American Ministry Caucus treasurer will serve by virtue of his/her office. The Committee shall include both laypersons and clergy; at least one-half of the membership shall be laypersons. They shall be arranged into three classes, expiring at two-year intervals~~

Item 11. Deed Orangevale Property to Cho-Un Korean UMC

The real property of the former First United Methodist Church of Orangevale shall be deeded to the Cho-Un Korean United Methodist Church.

Item 12. Inclusive Local Church Lay Staff Employment Policy

Resolved that the California-Nevada Annual Conference is committed to employment practices that are aligned with our Social Principles. We encourage local church policies in which laity called to serve are employed and dismissed based solely on their gifts and graces without regard for sexual orientation or gender identity.

Item 13. Amend SR Divisions II and III re Conference Journal

Amend the current standing rules found in Division II. Conference Journal and remove Division III. Conference Officers (Non-Disciplinary)

A. Editor of the Journal.

Division II. Conference Journal

A. Conference Journal

1. When certified by the Bishop and the Secretary, the Journal shall be the official record of the Conference. The 1971 Journal contains a complete listing of former EUB and Methodist churches.

~~2. The Journal Editor shall be responsible for receiving copy from the Conference Secretary, agencies and officers for the compiling, editing, and distribution of the Journal.~~

~~2.~~ 3. The Conference Journal shall be published in two formats, in printed form and on a computer file. The printed format shall be made available for purchase. The electronic file will

be posted on the conference website for downloading. Upon request, conference staff will send clergy or lay members of annual conference a copy of the electronic file on portable media.

~~4. Conference staff will send three printed copies to the Conference Archives and copies to such other regional archives and general church agencies as request and justify a need for it.~~

~~3.~~ 5. Each local church shall maintain a file of Conference Journals, and it is the responsibility of the pastor to make sure that this is done.

Division III. Conference Officers (Non-Disciplinary)

A. Editor of the Journal

~~There shall be an Editor of the Conference Journal elected on nomination of the Nominating Committee in consultation with the Conference Secretary.~~

Item 14. Amend SR Div IV re Conference Membership and Clergy Relations

Amend the current Standing Rules found in Division IV. A. for clarity and compliance with *The Book of Discipline* (2016).

Division III. IV. Conference Membership and Clergy Relations

A. Basic Lay Membership (2017 Conference Journal, pages 232-233)

1. Lay members and alternate lay members shall be elected for the quadrennium in the Church Conference held following the regular session of the General Conference. Each charge shall elect one lay member and each charge served by more than one clergy shall elect as many lay members as there are clergy members. (see Para 32, 2016 Discipline). The term of service shall begin January 1 and end with the close of the quadrennium or the commencement of the term of their successors. Members elected to fill vacancies shall serve the balance of the term.

~~2. The Conference Secretary shall determine the number of lay members to be elected by local churches so that the total number of lay members will equal the total number of clergy members (see Para. 32, 2016 Discipline).~~ By August 1 in the year of the quadrennial General Conference each year, the Conference Secretary, in consultation with the Conference Statistician, shall determine the number of clergy members of the Annual Conference. This shall fix the official number of lay members for the following quadrennium year. There shall be Lay Members selected by the following rules:

a. Each lay member shall have been for the two years next preceding his or her election a member of The United Methodist Church and shall have been an active participant in The United Methodist Church for at least four years next preceding his or her election.

b. Each ~~church~~ charge shall be allotted one lay member.

c. Where any ~~church~~ charge has appointed to it more than one clergy member, that ~~church~~ charge shall ~~be allotted an~~ elect additional lay members so that the ~~basic~~ number of lay members equals the number of clergy members appointed to that ~~church~~ charge.

d. By virtue of their consecration, Diaconal ministers, active and retired, are lay members of the Annual Conference.

~~e. Conference Lay Ministers assigned by the District Superintendent to a local church are members of the Annual Conference (see Para. 271, 2004 Discipline).~~

~~e.~~ f. Persons holding each of the following offices shall be lay members of the Annual Conference:

Conference President of the United Methodist Women; Conference President of United

~~Methodist Men; Conference Lay Leader/s; Agenda chairperson of the Annual Conference Session; Lay delegate or reserve lay delegate to Jurisdictional Conference; President of the Retired Clergy Association; Executive officer of the Retired Clergy Association; Conference Secretary of Global Ministries (if lay); President of the Young Adult Council, President of the Council on Youth Ministries, one young person between the ages of twelve (12) and seventeen (17) and one young person between the ages of eighteen (18) and thirty (30) from each district and Conference Statistician.~~

B. Lay Equalization Membership

1. If the lay membership should number less than the clergy members of the annual conference, the annual conference shall provide for the election of additional lay members to equalize lay and clergy membership of the annual conference in the following sequence:

a. Every church on a charge not otherwise represented by a lay member shall elect a lay member.

b. The Agenda chairperson of the Annual Conference Session, lay delegates and reserve lay delegates to Jurisdictional Conference, Conference Statistician, President of the Retired Clergy Association, and the Executive officer of the Retired Clergy Association shall, if lay, be lay members of the Annual Conference.

c. Chairpersons who are lay persons from the following conference committees, commissions or boards shall be lay members of the Annual Conference: Advocacy and Justice, Archives and History, Camping and Retreat Ministry, Christian Unity and Interreligious Relations, Commission on the Annual Conference Session, Convener of the Core Team, Council on Finance & Administration, Episcopacy, Equitable Compensation, Ethnic Ministry and Outreach, Higher Education and Campus Ministry, Lay Leadership Development, Mission Service, New and Vital Congregations, Nominations and Connectional Leadership, Pensions & Health Benefits, Reconciliation, Religion and Race, Status and Role of Women, Trustees, and Young Peoples Ministry

d. In addition, should a lay person holding professing membership in a congregation within the California/Nevada Annual Conference be elected to the Judicial Council of The United Methodist Church, that person shall (unless already elected as a member of the Annual Conference) automatically be granted lay membership in the Annual Conference (both voice and vote) for the duration of their council term of office. Said membership shall not be included in the count used to calculate the number of lay members allotted to each district and congregation under section "I" below.

e. ~~The Young Adult Delegation shall be allotted one lay member who shall be the Conference Young Adult Coordinator.~~ The Young Adult Delegation ~~also~~ shall have allotted to it three (3) additional lay members from each District. ~~Young adult voting membership shall be elected by the following process: That~~ There shall be a young adult delegation of not more than forty-four (44) persons, at least four (4) of whom shall come from each District and all of whom shall be seated within the Bar of the Conference. The method of selection of these young adult delegates shall be established each year by the Conference Committee on Young People's Ministry with approval of the Commission on the Annual Conference Session. Four (4) young adult members, one (1) basic member and up to three (3) lay equalization members, shall be elected from each District as full voting members of the Annual Conference Session. The Conference Committee shall provide training and preparation for these delegates. The young adult delegation may elect from its membership two alternate young adult members from each District under the supervision of the Conference Committee on Young People's Ministry. Alternates and remaining delegates shall have voice but no vote.

f. ~~The Conference Council on Youth Ministry shall be allotted one lay member who shall be the Chairperson of the Conference Council on Youth Ministry.~~ The Conference Council on Youth Ministry ~~also~~ shall have allotted to it three six (6) additional lay members from each district.

Youth voting membership shall be elected by the following process: There shall be a youth delegation, all of whom shall be seated within the Bar of the Conference. The number and method of selection of these youth delegates shall be established each year by the Conference Council on Youth Ministry with approval of the Commission on the Annual Conference Session. The Conference Council on Youth Ministry shall provide training and preparation for these delegates. Seven (7) youth members, one (1) basic and up to six (6) lay equalization members, shall be elected from each District as full voting members of the Annual Conference Session. The youth delegation may elect from its membership one alternate youth member from each District under the supervision of the Conference Council on Youth Ministry. Alternates and remaining delegates shall have voice, but not vote.

g. Certified lay ministers assigned by the district superintendent to a charge shall be lay members.

h. The remaining number of additional lay members shall be allotted, an equal number to each District, with any then remaining to be allotted, one per District, starting with the District which has the largest number of churches, and continuing in descending order until the required number is provided. These additional lay members shall then be allotted within each District, one per church, starting with the largest church, and continuing in descending order according to membership, until the required number is provided.

2. After the formula set forth above has determined the allotment of lay members, the following procedure shall be followed ~~in the year of the General Conference:~~

a. By August 1 the Conference Secretary, in consultation with the Conference Statistician, shall forward to the District Superintendents a list of the churches that are to elect one or more additional lay members.

b. By September 1 each District Superintendent shall arrange for each church to nominate and elect the proper number of lay members.

c. At the annual Charge Church Conference each church shall elect its lay member(s). The District Superintendent shall certify the names of those elected and shall forward the names and addresses of those elected to the Conference Secretary and the Conference Office, and notify those lay people so elected.

3. Additional rules:

a. Election to any office named in section ~~A.2.f.~~ B.1.b. and c. above shall constitute election as a lay member.

~~b. That there shall be a young adult delegation of not more than forty four (44) persons, four of whom shall come from each District and all of whom shall be seated within the Bar of the Conference. The method of selection of these young adult delegates shall be established each year by the Conference Committee on Young People's Ministry with approval of the Commission on the Annual Conference Session. FOUR young adult members shall be elected from each District as full voting members of the Annual Conference Session. The Conference Committee shall provide training and preparation for these delegates. The young adult delegation may elect from its membership two alternate young adult members from each District under the supervision of the Conference Committee on Young People's Ministry. Alternates and remaining delegates shall have voice but no vote.~~

~~c. There shall be a youth delegation, all of whom shall be seated within the Bar of the Conference. The number and method of selection of these youth delegates shall be established each year by the Conference Council on Youth Ministry with approval of the Commission on the Annual Conference Session. The Conference Council on Youth Ministry shall provide training and preparation for these delegates. Seven youth members shall be elected from each District as full voting members of the Annual Conference Session. The youth delegation may elect from its membership one alternate youth member from each District under the supervision of the~~

~~Conference Council on Youth Ministry. Alternates and remaining delegates shall have voice, but not vote.~~

Item 15. Amend SR Div IV re Conference Membership and Clergy Relations

Amend the current Standing Rules found in Division IV. H. and I. to comply with *The Book of Discipline* (2016).

Division ~~III.~~ IV. Conference Membership and Clergy Relations

H. Clergy Courtesy (2017 Conference Journal, page 234)

All pastoral functions, for example preaching, baptisms, weddings, and funerals, are the responsibility and privilege of the pastor under appointment to the specific charge, circuit, or parish. Retired clergy, former clergy, ~~located clergy~~, clergy in special appointments, or neighboring clergy shall perform such functions only on the invitation of the pastor in charge.

I. Criminal or Civil Offenses (2017 Conference Journal, pages 234-235)

1. In the event that a clergy has been charged with criminal or civil offenses which impair that clergy's ability to function in his/her appointment, as determined by the District Superintendent after consultation with the church's Pastor Parish Relations Committee, and if an Investigating Committee is not called immediately, the Bishop and the Cabinet, with the approval of the Executive Committee of the Board of Ordained Ministry, may change the appointment to an at large appointment. That clergy shall then be eligible to receive the Annual Conference minimum salary until the matter has been resolved through disciplinary process, following final court resolution of the charges. The matter may be resolved by:

a. Reappointment, or

b. Action of an Investigating Committee, as provided in the *Discipline*, ~~or,~~

~~c. Convening of a panel including the Bishop, all District Superintendents, the Chairperson of the Board of Ordained Ministry, Chairpersons of the Conference Relations Committee and Pastoral Care Committee of the Division, two members of the District Committee on Ordained Ministry of the District in which the charged clergy's church is located, and three other members of the Board of Ordained Ministry appointed by its chairperson who are peers of the charged clergy especially of the same sex and/or same ethnic group.~~

Item 16. Amend SR Div V re Conference Agency Leadership and Staff (Connectional Resources)

Clarify the Core Team's review of proposed amendments to the standing rules and membership.

Division ~~IV.~~ V. Conference Agency Leadership and Staff

5. Connectional Resources

i. Core Team

1) Purpose: ~~The Core Team is modeled on the principles of a board of directors.~~ The Core Team assumes responsibility for the following functions: To oversee the implementation of the mission and vision of the Annual Conference; to follow up on decisions made at the Annual Conference Session – which include the setting of priorities, allocation of available resources, provision of guidance, and the establishment of assignments related to mission implementation

within each of the four mission areas and committees that fall under the mission focus areas; to focus on the core work and business of the Annual Conference; to identify opportunities for collaboration between each of the four mission focus areas; to provide a mechanism for ministry initiatives to be reviewed when they are unable to be brought directly to Annual Conference Session; to have a collaborating role (in consultation with the bishop) in aligning resources; and to invite other people as needed to give needed input related to the fulfillment of the Conference mission.

2) In order to fulfill the functions set out in the purpose of the Core Team all recommendations that amend or change the standing rules in Division V section C shall be ~~reviewed in~~ submitted to the Core Team for ~~approval and submission with support~~ review and recommendation to the Annual Conference.

3) Membership: The Core Team shall have eleven (11) voting members who are nominated by the Conference Nominating Committee in consultation with the Bishop and elected by the Annual conference. The ~~B~~bishop, extended cabinet, and ~~the~~ a representative from the Council on Finance and Administration participate as non-voting members. Voting Membership should be inclusive and reflect a balance between clergy and ~~L~~laity.

4) Organizational Structure: The Core Team will have a Convener, a representative/convener from each of the four areas of mission focus, five (5) members at large, the Conference Lay Leader(s), and a representative from the Conference Council on Finance and Administration (who serves without vote).

5) Authority: The Core Team is amenable to the Annual Conference.

6) Fund Administration: ~~Revolving Loan Fund (Interest Earned)~~

Item 17. Amend SR Div VII re Clergy Compensation

Division ~~VI.~~ VII. Clergy Compensation

~~E.~~ Estimated Salary

~~7.~~ The District Superintendents shall provide the Conference Secretary with the estimated clergy compensation items approved by the church conference for the current year ~~local church salary, supplemental salary, travel expense, other payments by the local church, and the total of these items for each pastoral charge for the current year.~~ These items shall be printed in separate columns in the Journal each year.

Item 18. Amend SR. Div X re Local Parsonage Standard Guidelines

Clarify responsibility for implementation as well as periodic review of the Local Parsonage Standard Guidelines.

Division ~~IX.~~ X. Property Matters

C. Local Parsonage Standard Guidelines (2017 Conference Journal, page 260)

8. The responsibility for implementing the Parsonage Standard Guidelines ~~be~~ is assigned to the District Board of Church Location and Building.

9. The Conference Board of Trustees will conduct a quadrennial review of the Local Parsonage Standard Guidelines and recommend any revisions to the annual conference.

Item 19. Amend SR Div. V re Conference Agency Leadership and Staff (Board of Ordained Ministry)

Relocate the current rules regarding the Conference Board of Ordained Ministry to clarify its standing as directly amenable to the annual conference.

Div. V. IV. Conference Agency Leadership and Staff

A. General Guidelines

As Printed (2017 Conference Journal, page 235)

B. Conference Board of Ordained Ministry

Relocate from C.1.a. (2017 Conference Journal, pages 236-237)

~~a. Conference Board of Ordained Ministry~~ 1) Purpose: The purpose of the Conference Board of Ordained Ministry is to assume the primary responsibility for the enlistment and recruitment of ordained clergy by working in consultation with the cabinet and the General Board of Higher Education and Ministry to study and interpret the clergy needs and resources of the annual conference, with due regard to the inclusive nature of the Church. It shall, with the assistance of the local church committee on pastor-parish relations, conference agencies, and every ordained minister of the conference, enlist women and men of all races and ethnic origins for the ordained ministry and guide those persons in the process of education, training, and ordination, recommending colleges and schools of theology listed by the University Senate. The specific activities of the Board are outlined in ¶1635 of the 2016 *Book of Discipline*.

2) Membership: Each Annual Conference, at the first session following the General Conference, shall elect for a term of four years a Board of Ordained Ministry. At least six (6) ordained elders and deacons in full connection and, when possible, at least two (2) associate members or local pastors who have completed the Course of Study shall be included as members of the board with voice and vote. Each annual conference shall elect at least one-fifth laypersons, which may include diaconal ministers, and may at its discretion elect further lay members, up to one-third of the membership of the board. All laypersons shall be professing members of local churches in the annual conference. The board membership shall include women and ethnic persons, at least one (1) ordained clergyperson in the retired relationship, at least one (1) ordained clergyperson in extension ministry, and when possible at least one (1) young adult clergyperson in full connection age 35 or younger, and a district superintendent named by the bishop to represent the cabinet. Two-thirds of the members who are elders shall be graduates of seminaries listed by the University Senate.

Members shall be nominated by the presiding bishop after consultation with the chairperson of the board, the executive committee, or a committee elected by the board of the previous quadrennium, and with the cabinet. To ensure adequate board membership, consultation shall include an evaluation of the workload of the board in meeting disciplinary and annual conference responsibilities. Vacancies shall be filled by the bishop after consultation with the chairperson of the board. An elected board member may serve a maximum of three consecutive four-year terms. The Chair of the Order of Deacons, the Chair of the Order of Elders, and the Chair of the Fellowship of Local Pastors and Associate Members shall be members of the Board of Ordained Ministry and its executive committee.

3) Organizational Structure: There will be a Chair, Vice Chair, Treasurer/Financial Secretary, Chair- Conference Relations, Chair – Order of Deacons, Chair – Order of Elders, Chair – Enlistment and Recruitment Committee, Chair – Residents in Ministry Committee, Chair – Committee on Clergy Development, Coordinator of Mentors, BOOM Registrar, Dean – District

Chairs, Cabinet Representative, and a Ministry Staff Representative. Members at large assigned to specific tasks needed for the work of the Board of Ordained Ministry.

4) Board of Ordained Ministry Sub-Committees

a) Board of Ordained Ministry Executive Committee

Membership: The following Board of Ordained Ministry officers and representatives make up the BOOM Executive Committee: Chair and Vice chair of the full board, Chair – Conference Relations, Chair – Order of Deacons, Chair – Order of Elders, Chair – Enlistment and Recruitment Committee, Chair – Residents in Ministry Committee, Chair – Committee on Clergy Development, Coordinator of Mentors, BOOM Registrar, Dean – District Chairs, Treasurer/Financial Secretary, Cabinet Representative, Ministry Staff Representative.

b) District Committees on Ordained Ministry

i) Purpose: The committee shall supervise all matters dealing with candidacy for the ordained ministry and with the license for local pastors. The committee shall be amenable to the annual conference through the Board of Ordained Ministry. The specific activities of the ~~board~~ committee are out lined in ¶666 of the 2016 *Book of Discipline*.

ii) Membership: It shall be composed of a representative from the Board of Ordained Ministry, named by the board after consultation with the district superintendent, who may be named Chairperson; the District Superintendent, who may serve as the Executive Secretary; and at least six (6) other clergy in the district, including women and ethnic clergy. The clergy shall include elders in full connection, including at least one who has completed the Course of Study; and, where possible, deacons in full connection; and when possible at least one clergyperson who is age 35 or younger. These persons shall be nominated annually by the district superintendent in consultation with the chairperson or executive committee of the Board of Ordained Ministry and approved by the Annual Conference.

c) Committee on Clergy Development

i) Purpose: Tracks and evaluates continuing education credits and opportunities; initiates continuing educational opportunities and provides training for certified candidates.

ii) Membership: Membership is recruited by the Chair of the Committee on Clergy Development in consultation with the Executive Committee of the Board of Ordained Ministry. The Chair of the Committee on Clergy Development is named by the Executive Committee of the Board of Ordained Ministry.

d) Committee on Conference Relations

i) Purpose:

e) Committee on Residence in Ministry

i) Purpose:

5) Authority: ~~This committee relates to the Leadership Development Mission Focus and is amenable to the Annual Conference and to the Core Team in between Annual Conference Session. This board shall be directly amenable to the Annual Conference.~~

6) Fund Administration: Ministerial Education Fund; Patton Fund – for Educational Scholarships

B. C. Designated Leaders in Lay Servant Ministries

As Printed from (2017 Conference Journal, page 235 and following)

Succeeding paragraphs to be relettered/renumbered accordingly.

Item 20. Inviting Local Congregations to be Proactive in Interfaith Community

Resolved that every congregation and agency of the California -Nevada Annual Conference be encouraged to actively plan to initiate at least one event during the next Conference year designed to deepen ecumenical or interreligious understanding. Such events may include events such as the following:

- A community interfaith Thanksgiving service.
- An invitation to Muslims during the fast of Ramadan to join for an Iftar (fast-breaking) dinner at the church.
- A program of invitation to people from other faith traditions for dinner in the homes of United Methodists.
- Inviting a rabbi to perform a Seder at the church during Holy Week.
- Inviting other faith participants to a series during Lent on prayer, or understandings of God, or various dimensions of social witness.
- Planning an educational series during which people from other faith traditions talk about their faith.
- A shared build for Habitat for Humanity or any other shared work team project, locally, nationally or internationally.
- A “Children of Abraham” seminar where Jews, Muslims and Christians explore shared dimensions of their faith traditions.

Be it further resolved, that every congregation and every individual within the bounds of the Annual Conference be invited to pray for people of other denominations and religious traditions and be proactive in responding to the evils of religious bigotry and hate crimes.

Be it further resolved that all United Methodists within the bounds of the Annual Conference be encouraged to create an active social media presence promoting deeper understandings of other denominations and religious traditions as well as building deeper relationships with people within all communities.

Item 21. Discontinuation of Wasco United Methodist Church

Resolved as follows that:

1. In accordance with the provisions of ¶ 2549.2 The 2016 Book of Discipline, Wasco United Methodist Church in Wasco, CA be discontinued effective June 30th, 2018.
2. The remaining Wasco United Methodist Church membership shall be transferred to the First United Methodist Church, Bakersfield.
3. Title and possession of all real and personal property, assets and liabilities of the Wasco United Methodist Church shall be transferred to the Kern Mission and Church Extension Society (KMCES). The net assets will be used for new church development and revitalization in a mission strategy developed by the Cabinet in consultation with the Conference Board of Trustees, the relevant committees of the Congregational Development Mission Focus Area and the KMCES board.

- All relevant, current and historic records of the congregation shall be deposited with the First United Methodist Church, Bakersfield in consultation with the Conference Commission on Archives and History.

Item 22. Clergy Minimum Salary Resolution

Be it Resolved that the minimum salary for full-time clergy serving as pastors in the charges of the annual conference for calendar year 2019 shall be as set forth in Column 2019 below for the clergy's years of service. The "Cash Salary" includes all cash salary, social security payments, and any tax deferred annuity and discretionary furnishings allowance. The Cash Salary does not include housing costs.

2019 Minimum Compensation		2017	2018	2019
Cash Salary Basis		\$49,099	\$50,326	\$51,886
CPI-WEST %		1.80%	2.50%	3.10%
Conference Average Compensation (includes Housing)		\$70,763	\$72,442	\$73,855
Denominational Average Compensation (includes Housing)		\$68,876	\$70,202	\$71,361
Years of Service	% of Cash Salary Basis			
1 to 5	80%	\$39,279	\$40,261	\$41,509
6	81%	\$39,770	\$40,764	\$42,028
7	82%	\$40,261	\$41,268	\$42,547
8	83%	\$40,752	\$41,771	\$43,066
9	84%	\$41,243	\$42,274	\$43,585
10	85%	\$41,734	\$42,777	\$44,103
11	86%	\$42,225	\$43,281	\$44,622
12	87%	\$42,716	\$43,784	\$45,141
13	88%	\$43,207	\$44,287	\$45,660
14	89%	\$43,698	\$44,790	\$46,179
15+	90%	\$44,189	\$45,294	\$46,698

Item 23. Discontinuation of Oak Park United Methodist Church

Resolved as follows that:

- In accordance with the provisions of paragraph 2549.2 of the 2016 United Methodist Book of Discipline that the Oak Park United Methodist Church be discontinued effective June 30th, 2018.
- After a final worship service to be arranged with the remnant congregation, the pastor and the District Superintendent, the remaining Oak Park United Methodist Church

membership shall be transferred to Hope United Methodist Church in South Sacramento, CA.

3. Title, possession of all real and personal property, assets and liabilities of the Oak Pak United Methodist Church shall be transferred to 1st Taulanga U Tongan United Methodist Church so that this Church may continue the work and mission of the United Methodist Church in the Oak Park community.
4. All relevant, current and historic records of the congregation shall be deposited with 1st Taulanga U Tongan United Methodist Church in consultation with the Conference Commission on Archives and History.

Item 24. Glide Church

Not Approved.

Item 25. Resolution seeking humane treatment of asylum-seeking families

THEREFORE, BE IT RESOLVED:

1. The California-Nevada Annual Conference fervently demands reunification of these children with their parents and directs the Conference Secretary to write a letter to the Attorney General of the United States demanding this unification abide by the 1977 Consent Decree known as the Flores Settlement.
2. The California- Nevada Annual Conference urges its members to write their congressional representatives; to use all other avenues of social media and action to highlight this immoral, inhumane, and unchristian practice; and to demand immediate reunification of children with their families.
3. The California-Nevada Annual Conference vigorously opposes this practice of separating children from their families and requests that the Conference Secretary write a letter to the Attorney General of the United States demanding that he not separate children from their parents, resulting in frightened and isolated children being held in detention.

Item 26. Justice for Jerome Abba

Resolved that the 2018 California-Nevada Annual Conference session of the UMC expresses solidarity with Jerome Aba in denouncing the torture by Customs and Border Protection at San Francisco International Airport.

Further resolved that the Secretary of the California-Nevada Annual Conference submit a copy of this resolution to the Senators from California and Nevada and the Philippine Ambassador to the US, expressing unconditional support for human rights advocates and religious leaders working in the Philippines, and calling on those senators to inquire into actions taken by US Customs and Border Protection and the inhumane treatment of Jerome Aba at SFO in April 2018.

Further we invite all churches in the California-Nevada Annual Conference to learn about the conditions in the Philippines and use the Philippine Solidarity Task Force as a resource to promote the education and learning about the US-Duterte Regime.