

Supporting Divestment and Boycott of G4S Secure Solutions (G4S)

Submitted by the California-Nevada Annual Conference Israel-Palestine Task Force

Number on the Board: 12; Number present when voting: 12;

Number voting for: 12; Number voting against: 0; Number abstaining: 0

Date adopted: March 29, 2016

Contact person: Patricia Daugherty

Financial Impact: None

Background:

G4S Secure Solutions (G4S), the world’s largest private security company, is an active participant [in well documented](#) violations of human rights, labor rights, and governance codes in its United States operations and around the world.

In the United States, G4S profits from the [forced detention and deportation of immigrants](#) through its contract with Immigration and Customs Enforcement (ICE) detention facilities. G4S is also involved in running privatized juvenile prisons in which there have been well documented reports of abuse.

G4S aids and abets grave human rights violations carried out by Israeli authorities, military, and police, including the automatic and systematic trial of Palestinian children in military courts that lack fundamental fair trial guarantees, and the unlawful transfer of Palestinian child detainees to prisons inside Israel. G4S also provides equipment and services for checkpoints, the Separation Wall, and Israeli settlements constructed in violation of international law on Palestinian land.

In June 2014 the General Board of Pension and Health Benefits of the United Methodist Church [divested from G4S](#) in part because of these concerns. The United Methodist Church has a history of advocating for human and civil rights and not investing in the for-profit prison industry.

In 2015 African American activists, scholars and artists issued a [statement](#) in which G4S is called out as a target for action because “G4S harms thousands of Palestinian political prisoners illegally held in Israeli prisons, and hundreds of Black and brown youth held in its privatized juvenile prisons in the US.”

Members of the Conference Israel-Palestine Task Force have done careful research on G4S and are now working with a community coalition urging Sacramento Regional Transit to end its contract for security services with G4S.

1 **Resolution:**

2 **THEREFORE BE IT RESOLVED** that the 2016 California Nevada Annual Conference of the
3 United Methodist Church urges Sacramento Regional Transit to divest from and/or not enter into
4 contracts with G4S until the company:

- 5 1. is no longer complicit in clear and active human rights abuses around the world; and
- 6 2. disassociates itself from supplying, maintaining, and profiting from Israel’s illegal and brutal
7 occupation of Palestine.

8
9 **BE IT FURTHER RESOLVED** that the California Nevada Annual Conference is united with
10 other UMC conferences, religious denominations, and secular organizations, as supporters of an
11 international movement to end the abuses of Palestinian rights by selective divestment from
12 specific corporations.

13 **BE IT FINALLY RESOLVED** that the California Nevada Annual Conference asks that the
14 Israel-Palestine Task Force make itself available to serve as a resource for local efforts to
15 persuade G4S to act in compliance with international law and human rights standards.

16
17
18
19
20
21
22
23
24
25
26
27
28
29
30

Resolution on Control of Gun Violence

Sponsors: Ballard W. George, Ingrid McCleary, Florence Lord, Mary Ruth Green as members of First United Methodist Church, Sunnyvale, California

Contact person: Ballard W. George, ballardgeorge1960@yahoo.com

Date approved: March 23, 2016. Vote: four affirmative, none negative, none abstaining

Background

Blessed are the peacemakers.

Our country has experienced a series of tragic events involving mass shootings in recent years. After these, pro-gun-control groups have sprung up. Anti-gun-control parties predictably label these actions “knee-jerk.” President Obama has spoken out strongly for gun-control measures. The events provide a wake-up call, but not everyone is waking.

One of these events occurred in January, 2011, in Arizona, where former Congresswoman Gabby Giffords was holding a constituent meeting. She was shot in the head and has been slowly recovering. She with her husband, former astronaut, Mark Kelly, formed the pro-gun-control organization, Americans for Responsible Solutions. And they have written the book, ‘Enough.’

Another shooting event that shocked the nation was the killing of twenty six adults and young children at the Sandy Hook Elementary School in Newtown, Connecticut.

The United States has had 10.54 shooting deaths per 100,000 population per year. This is well in excess of the number for the United Kingdom and France, with 0.23 and 2.83, respectively, though clearly below that for El Salvador, Guatemala and Honduras, which are in the range of 26.77, 34.10 and 67.18, respectively. United Kingdom has among the strictest gun-control laws of the world’s countries

Australia enacted the most comprehensive firearm laws in the world in 1996 after the occurrence of a school shooting. Since then, there have been no mass shootings.

Parties such as the National Rifle Association say that guns do not kill people, people kill people. They are right, partly. But they are also partly wrong. We see that the statement constitutes a cogent argument for comprehensive background checks. But guns are in fact a key part of the equation. And it is difficult to envisage a shooting without the involvement of one or more guns. The issue is broad and it is complicated.

1 There are many more shooting deaths that are not highly publicized. Some occur in a drive-by
2 mode. And with these there are non-intended victims, which may include children. There is
3 significant risk in keeping a firearm in a home.

4 There have been well-publicized cases of shooting of citizens by police. And on occasion, police
5 have been shot by citizens.

6 There is endless argument about the Second Amendment and its statement on the right to bear
7 arms. Some say that an armed citizenry is needed to guard against oppression by the federal
8 government. A group of citizens could cause some difficulty, but it would appear unlikely that
9 they could stand up for long against the military power of the United States. This however lifts
10 up the importance of maintaining our democratic form of government, which requires eternal
11 vigilance and participation.

12 We need to foster the development of conflict resolution and assertiveness skills.

13 We need to resist the impulse to seek revenge, and leave justice to the justice system and to our
14 God.

15 Both California and Nevada have gun-violence control regulations. California has one of the
16 most stringent sets of regulations in the nation. Nevada has a somewhat less extensive list of
17 proscribed weapons in terms of sale.

18 Paul Wellstone said “I think the best way I can summarize the importance of this amendment (to
19 the Violence Against Women Act) is to make it crystal clear that in all too many cases, the only
20 difference between a battered woman and a dead woman is a gun.”

21 Giffords and Kelly say, “Enough.”

22 Sources: “Enough, Our Fight to Keep America Safe from Gun Violence”, by Gabrielle Giffords
23 and Mark Kelly. Historical Guides to Controversial Issues in America: Gun Control And Gun
24 Rights” by Constance Emerson Crooker. The Internet.

25 **Be it Resolved that:**

26 The Conference Secretary write to the churches to encourage them to arrange for the formation
27 of parent support and resource groups. The purpose would be to help in keeping youth on the
28 right path so as to avoid trouble with the law and the potential involvement with gun violence.

29 The Conference Secretary write to the governors of California and Nevada and encourage them
30 to see that police are well-trained in avoiding unnecessary escalation of citizen stops; and to
31 support the provision of occupational training in prisons. Honorable Jerry Brown, Governor of
32 California, c/o State Capitol, Suite 1173, Sacramento, CA 95814. Honorable Brian Sandoval,
33 Governor of Nevada, State Capitol Building, 101 N. Carson Street, Carson City, Nevada 89701

1 The Conference Secretary write to the churches and encourage them to support and/or participate
2 in jail or prison ministries.

3 The Conference Secretary write to the churches and encourage them to call on their city
4 governments to set up anti-gang activities such as the Police Athletic League boxing program for
5 youth in Sunnyvale, California.

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

**Recommendation to Celebrate Festival of Faith Marking 500th
Year Anniversary of the Reformation**

Submitted by the Filipino American Ministry Caucus
Number of Votes Yes: 17 No: 0
Financial Impact: To be determined
Contact Person: Felicisimo Cao, FAM Caucus President, felscao@att.net

Background

The year 2017 commemorates the 500th Year Anniversary of the Reformation with the theme, “Liberated by God’s Grace.” The theme is rooted in the heart of the gospel of Jesus Christ and is the soul of the Protestant movement .

The year 2017 also marks 50 years of the International Lutheran-Roman Catholic Dialogue which has yielded the notable, “Joint Declaration on the Doctrine of Justification (JDDJ),” which was affirmed by the World Methodist Council in 2006 and which was at the center of the 16th Century Reformation.

With profound gratitude to God’s gift of the Reformation, we recommend the following:

Be it resolved that:

- The California Nevada Conference designate through the Commission on Annual Conference Session a service of the Celebration of the Festival of Faith at the 2017 Annual Conference Session to celebrate the 500 years of the reformed faith.
- The use of the “Joint Common Prayer: From Conflict to Communion” is highly suggested at the celebration service issued by the Pontifical Council for the Promotion of Christian Unity and the World Lutheran Federation. The Common Prayer is structured around the themes of thanksgiving, repentance and commitment to common witness.

Be it further resolved that:

- An invitation be extended by the Commission on Annual Conference Session to the leaders and people of the Roman Catholic Church and the Lutheran Church in the California-Nevada area to attend this occasion as a symbol of our ecumenical witness and commitment.

**2016 REPORT TO THE ANNUAL CONFERENCE
AND RECOMMENDATION REGARDING COMPLETION OF THE
STUDY COMMITTEE FOR AN INCLUSIVE CONFERENCE**

Name: Study Committee for an Inclusive Conference
Number Appointed To the Committee: 9
Number Who Approved This Report: 9 YES, 0 NO
Meetings Held This Conference Year (To Date): 2; January 5, 2016, February 25, 2016
Fiscal Impact: Disbanding the original committee: none; further implementation of holy conferencing: unknown
Submitted by Stephen Pudinski, 2015-2016 Convener

Background: The Study Committee for an Inclusive Conference was chartered in 2012 in response to further marginalization of LGBTQ persons in the life and ministry of The United Methodist Church. The charge given to the committee was to "evaluate alternative ways of being a Wesleyan Church, such as creation of regional Central conferences or of an autonomous church."

Through the course of the work of the committee from its inception, we came to realize that holy conferencing - both within the committee and throughout the Annual Conference - afforded us a different insight and reminded us of our task as United Methodists: to make disciples of Jesus Christ for the transformation of the world. This task binds us together in a covenant that is much deeper than paragraphs in The Book of Discipline. We have listened deeply to one another, sharing our love of God, the Church, and God's people. This love has made permeable the lines that have often divided us: race, class, gender identity, theological perspectives, sexual orientations, and clergy/laity divide. We have experienced this as a movement of the Holy Spirit that transcends the letter of the law.

Through holy conferencing, we have been able to name our differences without further division or alienation but instead receive one another more fully as brothers and sisters in Christ, offering one another mutual respect and dignity.

Yet we have come to realize two important facts. First, we have not met the original mandate or intent of this committee, which was to offer a resolution from this Annual Conference to General Conference 2016 regarding the issues of inclusiveness. Second, while working toward the first we found holy conferencing is a tool we could use to amicably approach and discuss divisive topics, LGBTQ issues only being one among many. As we worked through the topic using holy conferencing we came to a greater appreciation for one another. To that end a number of our clergy and laity in the Annual Conference have been trained in holy conferencing and practice it in one form or another.

1 THEREFORE, BE IT RESOLVED: That the work of the original committee be deemed to be
2 complete. The original mandate was not met and the committee should be dismissed.

3 BE IT FURTHER RESOLVED: That holy conferencing is a viable tool for working through
4 divisive issues. As a discernment process regarding matters that face the conference body, this
5 committee recommends that the Commission on the Annual Conference develop procedures for
6 implementing holy conferencing when facing those issues.

7 BE IT FURTHER RESOLVED: That the CORE Team work toward carrying the principles of
8 holy conferencing to a wider population of our Annual Conference. The methodology for
9 implementation of this specific resolution should be vested in the CORE Team.

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

RECOMMENDATION FROM THE CONFERENCE BOARD OF PENSIONS

2017 Comprehensive Benefit Funding Plan

Date Adopted: 3-16-2016

Number on Board: 12 ; Number Present: 11

Number Voting YES: 11 ; Number Voting NO: 0 ; Number Abstaining: 0

BACKGROUND: The 2012 Discipline ¶1506.6 requires each annual conference to develop, adopt and implement a formal comprehensive funding plan or plans for funding all of its benefit obligations. “The funding plan or plans shall be submitted annually to the General Board of Pension and Health Benefits for review and be approved annually by the annual conference, following the receipt and inclusion of a favorable written opinion from the General Board of Pension and Health Benefits.” (GBPHB) You may request the full contents of the 2016 comprehensive benefit funding plan from the Conference Board of Pensions.

Following is the summary of the Comprehensive Benefit Funding Plan (CBFP) that received a favorable written opinion from the GBPHB for the 2017 conference benefit obligations:

Clergy Retirement Security Program (CRSP) Defined Benefit (DB) and Defined Contribution (DC)

Plan Overview: The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program providing lifetime income and account flexibility designed for those who serve as clergy of The United Methodist Church. The plan is designed to provide participants with one portion of their overall retirement benefits. CRSP replaced the Ministerial Pension Plan (MPP) effective January 1, 2007, which had previously replaced the Pre-82 Plan for service rendered prior to January 1, 1982

CRSP consists of both a defined benefit (DB) plan, which provides a monthly benefit at retirement based upon years of credited service to The United Methodist Church, and a defined contribution (DC) plan, which provides a retirement account balance established and funded by annual conferences. The Clergy Retirement Security Program (CRSP-DB) annuities total liability as of January 1, 2015 is \$1.270 billion, while total plan assets are \$1.407 billion resulting in a current plan funded ratio of 112%. The California-Nevada Conference portion of the liability is 1.4660% and the 2017 contribution is \$1,437,243. The conference anticipates that the amount will be funded by Local Church Budget. Additionally, General Conference 2012 approved a change to CRSP that provides each annual conference the discretion to determine whether to cover three-quarter and/or half-time clergy. The California-Nevada Conference has elected to cover clergy serving 50%+ under CRSP effective January 1, 2016.

1 Effective January 1, 2014 CRSP-DC plan was reduced from a 3% to a 2% of plan compensation
2 non-matching contribution. Clergy have the opportunity to earn up to an additional 1% CRSP
3 DC contribution by contributing at least 1% of their plan compensation to UMPIP, therefore if a
4 participant contributes at least 1% of plan compensation to UMPIP, the individual will receive a
5 contribution of 3%, which is unchanged from 2013 and prior. The 2017 CRSP-DC contribution
6 is anticipated to be \$363,000 and will be funded by Local Church Budgets.

7 **Ministerial Pension Plan (MPP)**

8 **Plan Overview:** Supplement Three to the Clergy Retirement Security Program (CRSP), also
9 known as the Ministerial Pension Plan (MPP) provides clergy with a pension benefit for their
10 years of ministry with The United Methodist Church from 1982 through 2006. MPP is an
11 Internal Revenue Code section 403(b) retirement plan. Effective January 1, 2014, exactly 65% of
12 the account balance must be annuitized when it is to be distributed. The remainder may be rolled
13 over to UMPIP, another qualified plan, an IRA, or paid in a lump sum.

14 The Ministerial Pension Plan (MPP) annuities total liability as of January 1, 2015 is \$3.122
15 billion, while total plan assets are \$3.465 billion, resulting in a current plan funded ratio of 112%
16 and no required contribution for 2017. The California-Nevada Conference's % of the total
17 liability is 1.7546%. Future MPP annuitants have a total account balance of \$4.144 billion and
18 the California-Nevada Conference's portion of that balance is \$54,786,768 or 1.32% of the total.

19 **Pre-1982 Plan**

20 **Plan Overview:** Supplement One to the Clergy Retirement Security Program (CRSP), also
21 known as the Pre-82 Plan, provides clergy with a pension benefit for their years of ministry with
22 The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective
23 January 1, 1982. If a clergy person retires within the Conference (and does not terminate), the
24 minimum benefit payable is based on two factors: 1) years of service with pension credit and 2)
25 Conference pension rate. Years of service with pension credit are approved by each Conference
26 on the recommendation of the Conference Board of Pensions (CBOP) in accordance with plan
27 provisions and *The Book of Discipline*. The pension rate, also called the past service rate, is the
28 dollar amount chosen by the Conference as the amount payable for each approved year of service
29 with pension credit. The pension rate may change from year to year. The number of years of
30 service with pension credit is multiplied by the pension rate, and the product is the minimum
31 annual benefit payable to those clergy eligible for Pre-82 Plan benefits. In certain situations, the
32 benefit received from the Pre-82 plan may vary based on the applicability of what is referred to
33 as Defined Benefit Service Money (DBSM), which is the defined contribution feature of the Pre-
34 1982 Plan. At the time that a participant retires, the DBSM account is converted to a life based
35 benefit. At that point, the clergy's benefit is the greater of the PSR benefit or DBSM benefit. If
36 the conference increases the PSR, the clergy's benefit is recalculated; however the DBSM based
37 benefit does not change.

38 The 2017 Past Service Rate (PSR) recommended to the California-Nevada Conference will be
39 \$852.00 representing a 0.96% increase from the 2016 rate. The conference expects future

1 increases to be approximately 1%, which is based on a goal to reach a PSR rate of 1.2% of the
2 CAC. Upon reaching that goal, the conference may choose to allocate a higher amount.

3 The contingent annuitant percentage is recommended to remain at the 75% level.

4 Based on the final actuarial valuations from the General Board of Pensions and Health Benefits
5 as of January 1, 2015 for 2017, the portion of the Pre-82 liability attributable to the California-
6 Nevada Conference and funded status is, as of 1/1/2015, as follows:

7	Funding Plan Liability	\$38,290,184	
8	Assets in the Plan	\$33,992,320	
9	Funded status	\$(4,297,864)	represented by a 89% funded ratio

10

11 In addition to the assets in the Plan it is anticipated that amount will be funded through the
12 following funding sources:

13	Non plan assets designated for retiring Pre-82 obligations	\$14,638,938
----	--	--------------

14

15 **Active Health Benefit Program**

16 **Plan Overview:** The California-Nevada Conference offers the Insured program which is best
17 described as a Insured to its active eligible participants.

18 The total cost of the program for 2017 is anticipated to be \$3,675,000 and will be funded by local
19 churches and other conference employers. It is anticipated that increases for future years will
20 average 5.00%, due to increases in premiums.

21 **Post-Retirement Medical Benefit Program (PRM)**

22 **Plan Overview:** The California-Nevada Conference post-retirement medical program currently
23 offered is an insurance plan made available to retired clergy.

24 The expectation for 2017 is to offer an annual subsidy based on years of service plan. The
25 funding obligation for 2017 is cared for by an annual distribution from an affiliated agency.

26 **Comprehensive Protection Plan (CPP)**

27

28 **Plan Overview:** The Comprehensive Protection Plan (CPP) provides death, long-term disability
29 and other welfare benefits for eligible clergy of The United Methodist Church and their families.
30 It is an Internal Revenue Code 414(e) "church plan" funded by plan sponsor insurance premiums.
31 Generally, clergy are eligible to participate in CPP if the conference or salary-paying unit
32 sponsors the plan and they are able to satisfy the eligibility requirements which include full-time
33 appointment with plan compensation equal to or greater than 60% of the Denominational
34 Average Compensation or the Conference Average Compensation, whichever is less. The
35 California-Nevada Conference has elected to make CPP eligible clergy appointed 50% time or
36 more have mandatory participation under special arrangements.

1 For 2017, the California-Nevada Conference has an expected required contribution to the
2 Comprehensive Protection Plan of \$535,400, which is anticipated to be funded by local churches
3 and conference agencies. The anticipated average increase in future years is expected to be
4 2.00% per year due to increases in compensation.

5 **United Methodist Personal Investment Plan (UMPIP) for Lay and Clergy**

6 **Plan Overview:** The United Methodist Personal Investment Plan (UMPIP) is an Internal
7 Revenue Code section 403(b) defined contribution retirement savings plan for clergy and lay
8 employees of The United Methodist Church and affiliated organizations. Participants may make
9 before-tax and/or after-tax contributions through payroll deductions. Participant contributions,
10 various optional plan sponsor contributions and investment earnings comprise the individual's
11 retirement account balance.

12 Conference office lay employees working an average of 30 hours per week or more are eligible
13 for a plan sponsor funded pension contribution of 12% of salary. Lay employees are encouraged
14 to make contributions toward their retirement through payroll deductions to the UMPIP. The
15 estimated contribution for the California-Nevada Conference is anticipated to be \$57,000 and
16 will be funded through the apportionments or revenue.

17 **Other Conference Benefit Obligations: Defined Contribution (DC) Type**

18 **DC Plan Overview:** The California-Nevada Conference currently offers a UMLife for Lay
19 plan made available to eligible conference lay employees. The funding obligation for 2017 is
20 anticipated to be \$3,500 with the funding sources to be from the Conference Board of Pensions
21 DBDA account. The anticipated average increase in future years is expected to be 1% per year
22 due to premium costs increases.

23 **DC Plan Overview:** The California-Nevada Conference currently offers a Disability Insurance
24 Plan for eligible Conference Lay employees. The funding obligation for 2017 is anticipated to
25 be \$8,000 with the funding sources to be budgeted funds. The anticipated average increase in
26 future years is expected to be 2% per year due to annual premium increases.

27 **Conclusion:**

28 The 2017 Comprehensive Benefit Funding Plan and the above Summary document incorporates,
29 to the best of our understanding , the California-Nevada Conference's obligations and funding
30 requirements of the benefits provided to the clergy and laity of the California-Nevada
31 Conference.

RECOMMENDATION FROM THE CONFERENCE BOARD OF PENSIONS

2017 ‘PAST-SERVICE’ (PRE-1982 SERVICE) PENSION RATE

Date Adopted: 3-16-2016
Number on Board 12 ; Number Present: 11

Number Voting YES: 11 ; Number Voting NO: 0 ; Number Abstaining: 0

The Board of Pensions recommends that the Minimum Past Service Pension Rate paid for Pre-1982 service during the year 2017 be set at \$852 per year of service. This represents a 1% increase over the 2016 rate of \$844 per year of service.

BACKGROUND

This Past-Service Pension Rate (PSR) recommendation comes to the Annual Conference every year from the Conference Board of Pensions (CBOP), as required by the *Book of Discipline*. It sets the following year’s minimum pension amount to be paid (per year of service) to clergy who are already retired, for their years of service in this Conference prior to 1982.

Our Standing Rules (see Division IX. Pension and Benefit Programs C. Parity) encourage parity between all of the various pension programs administered by the Conference Board of Pensions. Our present PSR of \$844 is equal to 1.23% of the 2016 CAC of \$68,785. A PSR rate of \$852 in 2017 is equal to 1.20% of the 2017 CAC of \$70,763. The Conference Board of Pensions’ goal is to maintain a 1.2% ratio between the PSR and the CAC. It has been one of the highest UMC pension rates in the nation. Also, our retiree health insurance subsidy program provides a significant UMC insurance benefit to retired clergy members of the Conference.

The General Board of Pensions and Health Benefits (GBOPHB) has indicated that our unfunded pre-1982 liability was \$3,390,077 on January 1, 2016 and is expected to drop to \$2,718,412 on January 1, 2017. Our scheduled payment of \$705,744 (plus approximately \$153,000 for a 1% PSR increase if adopted) in 2016 will be followed by an estimated payment of \$656,352 in 2017.

1 There are no funds in the Conference apportionment budget for this program. This program is
2 currently funded from Board of Pension reserve funds (\$14,638,938 as of 12/31/2015), as
3 indicated in the 2017 Comprehensive Benefits Funding Plan recommendation. Paragraph 1506.6
4 of the 2012 Book of Discipline reads, in part, “Each annual conference shall develop, adopt and
5 implement a formal comprehensive funding plan or plans for funding all of its benefit
6 obligations...” Additionally, any future liability to either the Ministerial Pension Plan (MPP)
7 program or the current Clergy Retirement Security Program – Defined Benefit (CRSP-DB)
8 pension plan would have a claim against the pension reserve fund.

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

RESOLUTION REGARDING REDUCING GUN VIOLENCE

Submitted by John Reynolds, member of First United Methodist Church San Rafael, on behalf of some members of Novato United Methodist Church in Novato, California

Gun Violence continues to be a problem for us in the United States particularly, as well as, in other parts of the world.

UMC Board of Church and Society, in fall of last year, offered a Study on Gun Violence – “Kingdom Dreams, Violent Realities” – for local UMCs to do.

Also, the UMC has in its Book of Resolutions a Resolution on Gun Violence.

A group of church members from Novato UMC in Novato California did the Board of Church and Society’s Study on Gun Violence and studied the Resolution on Gun Violence from the UMC’s Book of Resolutions

Therefore, BE IT RESOLVED that CalNev Annual Conference, its Core Team or other appropriate body makes a priority for UMC local congregations across the conference to do UMC’s Board of Church and Society’s Study on Gun Violence – “Kingdom Dreams and Violent Realities,” – study UMC’s Book of Resolutions’ Resolution on Gun Violence, voice their reactions to gun violence in nation and world and take up actions to reduce gun violence, from those enumerated in the Book of Resolutions’ Resolution on Gun Violence, or take up action(s) to reduce gun violence they so decide on their own.

And, BE IT RESOLVED that Conference District Superintendents make report to the 2017 Annual Conference Session on the actions their churches took in response to this resolution.

RECOMMENDATIOON CONCERNING MINISTRY WITH YOUNG PEOPLE

Submitted by John Reynolds, member of First United Methodist Church, San Rafael

Young people – mostly young men though young women as well and whether they are black, white, brown, Asian, Muslim or other race/ethnicity, nationality, religion - often get involved in gangs, in drug and alcohol addiction, in violence, in gun violence, in crime, even in violent extremism groups, like ISIS because they are H’ ANGRY – without sufficient food, clothing, shelter, education, training, job – and/or because they don’t have sufficient COMMUNITY to be part of, don’t have sufficient sense of BELONGING and/or don’t have OTHER LIFE, WORLD CHANGING PURPOSE to be part of.

BE IT RESOLVED that CalNev Annual Conference, its Core Team or other appropriate body urges UMC congregations to work with one another, with congregations of other denominations and faiths, with ecumenical and interfaith bodies, with families, with schools and educational institutions, with non-profits, businesses, government entities to ensure that young people – particularly boys but also girls and whether they are black, white, Asian, Muslim or of other race/ethnicity, nationality, religion - do not experience themselves as discarded or as victims of bigotry, rather have their basic needs met, have sufficient community to be part of, have a sufficient sense of belonging and are involved in life, world changing purposes that are positive and creative not negative and destructive.

And, BE IT RESOLVED that conference churches that do ministry with at-risk, at-promise young people share their work in conference communications and that report of such work is shared with whole conference at 2017 Annual Conference Session.

RECOMMENDATION FROM THE CONFERENCE BOARD OF PENSIONS
2017 RETIRED CLERGY RENTAL/HOUSING EXCLUSION

Resolution Relating to Rental/Housing Allowances for Retired or Disabled Clergypersons of the California-Nevada Annual Conference

Submitted by Conference Board of Pensions

Date Adopted: 3/16/2016

Number on Board 12 ; Number Present: 11

Number Voting YES: 11 ; Number Voting NO: 0 : Number Abstaining: 0

The California-Nevada Annual Conference (the “Conference”) adopts the following resolution relating to rental/housing allowances for retired or disabled clergypersons of the Conference:

BACKGROUND:

1. The religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);
2. The practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;
3. Pensions or other amounts paid to retired and disabled Clergypersons are considered to be deferred compensation and are paid to retired and disabled Clergypersons in consideration of previous active service; and
4. The Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for retired and disabled Clergypersons who are or were members of this Conference;

NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to 100% of the pension or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the “*Discipline*”), which includes all such payments from the General Board of Pension and Health Benefits

1 (“GBOPHB”), during the year 2017 by each retired or disabled Clergy person who is or was a
2 member of the Conference, or its predecessors, be and hereby is designated as a rental/housing
3 allowance for each such Clergy person; and

4 THAT the pension or disability payments to which this rental/housing allowance applies will be
5 any pension or disability payments from plans, annuities, or funds authorized under the
6 *Discipline*, including such payments from the GBOPHB and from a commercial annuity
7 company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity,
8 or fund authorized under the *Discipline*, that result from any service a Clergy person rendered to
9 this Conference or that a retired or disabled Clergy person of this Conference rendered to any
10 local church, annual conference of the Church, general agency of the Church, other institution of
11 the Church, former denomination that is now a part of the Church, or any other employer that
12 employed the Clergy person to perform services related to the ministry of the Church, or its
13 predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan,
14 annuity, or fund for such retired or disabled Clergy person’s pension or disability as part of his or
15 her gross compensation.

16

17 ACCOMPANYING NOTES:

18

19 A. The rental/housing allowance that may be excluded from a Clergy person’s gross income
20 in any year for federal income tax purposes is limited under Internal Revenue Code
21 section 107(2) and regulations thereunder to the least of: (1) the amount of the
22 rental/housing allowance designated by the Clergy person’s employer or other appropriate
23 body of the Church (such as this Conference in the foregoing resolutions) for such year;
24 (2) the amount actually expended by the Clergy person to rent or provide a home in such
25 year; or (3) the fair rental value of the home, including furnishings and appurtenances
26 (such as a garage), plus the cost of utilities in such year.

27

28

29

30

31

32

33

34

**RESOLUTION REGARDING REPENTANCE AND RECONCILIATION
WITH CENTRAL CONFERENCES**

Submitted by John Reynolds, member of First UMC San Rafael and WMJM (Western Methodist Justice Movement)

The UMC has taken up repentance of the way we have treated our African-American brothers and sisters.

The UMC has taken up repentance for how we have been a part of atrocities committed against Native Americans.

The UMC has celebrated the new direction we took with women – 40 years of including women in the full life, work and leadership of our church.

This year we have had Pope Francis apologizing for how the Roman Catholic Church has been part of the colonial exploitation of non-European indigenous people in Africa, South and Central America and other parts of the world.

Eight years ago at UMC General Conference we sought to take a new direction in relation to brothers and sisters around the world we had relegated to ‘Central’ Conferences, just as we had relegated African-Americans among us in the United States to their own ‘separate-but-equal’ ‘Central’ Jurisdiction. We sought to have all church annual conferences and our global church re-naming our conferences ‘Regional’ Conferences, no longer racist, colonialist ‘Central’ Conferences.

This year we put forward at General Conference proposal(s) for the restructuring of our church into local autonomous regions, with their own Books of Discipline and gathering times and with permission given for them to address, work on the issues that had priority for them in their own regions of the world.

Now is the time for the UMC to apologize for, repent of ways our precursors in the faith took in relationship to peoples, church peoples of Africa, Asia, Latin America, to peoples, church peoples in what we continue to call Central Conferences and take new ways with these peoples.

Therefore, BE IT RESOLVED that CalNev Annual Conference have its annual conference Core Team or other appropriate body write - as a draft, model for other annual conferences across the church, for the total church to take up going forward - a statement of repentance for how we as part of the whole church, for how the whole church, in its expansion beyond England and the United States, failed to be part of challenging the colonialist exploitation of peoples in

1 Africa, Asia, Latin America, failed to treat the peoples we brought the gospel to as distinct
2 peoples with their own cultures, concerns, issues who had valid and appropriate ways of being
3 the church in their own parts of the world – this statement being a draft, model for other annual
4 conferences, the total church to use going forward.

5 **And, BE IT RESOLVED** that the CalNev Annual Conference, its Core Team or other
6 appropriate body themselves be part of and urge local congregations throughout the conference
7 to be part of advocating that other, all annual conferences and congregations throughout the
8 wider church agree to, accept and live into a new local autonomous regional, still connectional
9 global church structure.

10

11

12

1
2
3
4 **Resolution Protecting the Right of Americans to Peacefully**
5 **Address Injustice through Boycotts, Divestment and Sanctions**
6
7

8 Submitted by the California-Nevada Annual Conference Israel-Palestine Task Force
9 Number on the Board: 12; Number present when voting: 12;
10 Number voting for: 12; Number voting against: 0; Number abstaining: 0;
11 Date adopted: March 29, 2016;
12 Contact person: Patricia Daugherty
13 Financial Impact: None

14
15 **BACKGROUND INFORMATION:**
16

17 United Methodists and other religious communities have long used the nonviolent tactics of
18 boycotts, divestment and sanctions in our efforts to stand in solidarity with oppressed people and
19 work for justice. These advocacy measures have proven to be useful tools in helping to bring
20 about a wide range of constructive social change, including everything from strengthening labor
21 rights for farm workers in this country to ending apartheid in South Africa.
22

23 After studying the success of these efforts, a broad coalition of Palestinian civil society issued
24 a call for Boycott, Divestment and Sanctions (BDS) in 2005 to advance the long-denied
25 Palestinians' right to self-determination, freedom, justice, and equality.
26

27 In 2009, Palestinian Christians echoed the call for boycott and divestment in their landmark
28 document, [*Kairos Palestine: A Moment of Truth*](#). This contemporary, ecumenical confession of
29 faith (often compared to the Rev. Martin Luther King, Jr.'s *Letter from a Birmingham Jail*, and
30 other Christian manifestos written in times of crisis) was commended to our local congregations
31 for use as a resource for instruction and advocacy by the 2010 Session of the California Nevada
32 Annual Conference Session.
33

34 In 2012, the United Methodist General Conference approved the resolution "[Opposition to](#)
35 [Israeli Settlements in Palestinian Land](#)," calling for a boycott of all products produced in Israel's
36 illegal settlements.
37

38 In January 2016, the General Board of Pension and Health Benefits of the United Methodist
39 Church announced that five [Israeli banks](#) would be excluded from their investment portfolios
40 because of their involvement in settlement construction in the occupied Palestinian territories.
41

1 Boycotts, divestment and sanctions are a constitutionally protected form of free speech and
2 protest that has long been used by people of conscience to effect positive social and political
3 change. However, a recent rash of anti-BDS legislation has been proposed by legislatures and
4 public institutions across the country that threatens to criminalize or penalize the use of these
5 time-honored nonviolent tactics.
6
7

8 **RESOLUTION:**
9

10 **THEREFORE BE IT RESOLVED** that the 2016 California Nevada Annual Conference of the
11 United Methodist Church opposes any legislation that seeks to restrict the right to address
12 injustice through boycotts, divestment and sanctions, and joins the Jewish Voice for Peace
13 Rabbinical Council in calling on our elected officials “to resist efforts to stifle the movement
14 toward justice for Palestinians through the current wave of ‘anti-BDS’ legislation.”
15

16 **BE IT FURTHER RESOLVED** that the Conference Secretary write a letter to the President of
17 the United States, the governors of California and Nevada, all U.S. senators and Congressional
18 representatives of the California Nevada Annual Conference, and the majority and minority
19 leaders of both houses of the legislature in California and Nevada informing them of our action.
20

21 **BE IT ALSO RESOLVED** that the California-Nevada Annual Conference urge all
22 congregations and individual members to contact their congressional representatives to
23 communicate this message.
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46

3 **Minimum Salary Resolution**

4 The seven-member Commission unanimously endorsed this recommended minimum salary with
5 no abstentions and with all Commissioners participating. Voting was by email and in a conference phone
6 call between March 23 and March 31, 2016. Further information about this recommendation is available
7 from Howard Parker, the Chair of the Commission, howard.parker@gmail.com.

8 Explanation

9 The Discipline requires the Conference Equitable Compensation Commission each year to make
10 a clergy minimum salary recommendation to the Annual Conference Session for its consideration and
11 action. See ¶ 625. This year, like last, the Commission submits two alternative schedules. Columns A
12 and B below have the minimum schedules adopted by the Annual Conference Session for 2015 and 2016.
13 Column C has a calculation of a minimum salary schedule for 2017 in accordance with the methodology
14 that was used in the conference for each of the years 2006-2015. See Division VII of the Conference
15 Standing Rules. The 2006-2015 methodology would increase the 2017 minimum salary 4.4% over the
16 2016 level. Column D is an alternative increase that the Commission also presents for consideration.
17 The alternative is for an across-the-board cost-of-living increase that is based on the December 2015
18 Consumer Price Index for the Western States (CPIUWEST). This is the same methodology that the
19 Annual Conference Session adopted to compute the minimum salary schedule for 2016. The cost-of-
20 living increase in the minimum salary would be an increase of 1.8% over the actual approved level for
21 2016.

22 Factors that the Commission considered in submitting the alternative 1.8% increase were the
23 affordability for local churches of a 4.4% increase, consistency with the way the minimum salary was
24 increased last year, conference and denominational averages, and statistical distortions in application of
25 the 2006-2015 methodology such as those resulting from changes in the conference mix of full- and part-
26 time clergy. The alternative preserves the minimum salary adjustments for years of service.

27 Concurrently with the submission of this proposed minimum salary schedule, the Commission is
28 submitting a separate legislative item with a proposed revision of the Conference Standing Rules
29 that will incorporate the Consumer Price Index as a continuing guideline for changes in the
30 conference minimum salary.

31
32 **Be it Resolved** that the minimum salary for full-time clergy serving as pastors in the charges of
33 the annual conference for calendar year 2017 shall be as set forth in Column D below for the
34 clergy's years of service.
35
36
37

		A	B	C	D
		<u>Approved</u>	<u>Approved</u>	<u>2006-2015 Methodology</u>	<u>Cost-of-Living Increase</u>
		2015	2016	2017	2017
Cash Salary		\$46,513	\$48,231	\$50,345	\$49,099
Basis for Above Cash Salary		Conference 2013 average	CPI increase past 2 years	Conference 2015 average	CPI increase ⁵ over Column B ₆
Years of Service	Percent of Cash Salary				
1-5	80%	37,210	38,585	40,276	39,279
6	81%	37,675	39,067	40,779	39,770
7	82%	38,140	39,549	41,283	40,261
8	83%	38,606	40,032	41,786	40,752
9	84%	39,071	40,514	42,290	41,243
10	85%	39,536	40,996	42,793	41,734
11	86%	40,001	41,479	43,297	42,225
12	87%	40,466	41,961	43,800	42,716
13	88%	40,931	42,443	44,304	43,207
14	89%	41,396	42,926	44,807	43,698
15+	90%	41,861	43,408	45,311	44,189
Increase from previous year's salary schedule					
		-0.0055%	3.7%	4.4%	1.8%
CPI increase		1.4%	1.7%	1.8%	1.8%

24

25 The "Cash Salary" includes all cash salary, social security payments, and any tax deferred annuity and
26 discretionary furnishings allowance. The Cash Salary includes neither housing nor utilities.

Amendment to Clergy Compensation Standing Rules

The seven-member Commission unanimously endorsed these proposed changes with no abstentions and all Commissioners participating. Voting was by email and in a conference phone call between March 23 and 31, 2016.

Explanation

The Conference Equitable Compensation Commission submits to the Annual Conference Session the following proposed changes to the Conference Standing Rules. The proposed changes conform the standing rules to the practice that the Annual Conference Session started last year of basing adjustments in the Clergy Minimum Compensation on changes in the December Consumer Price Index for the Western States (CPIUWEST).

The Discipline requires the Conference Equitable Compensation Commission each year to make a clergy minimum salary recommendation to the annual conference for its action. See ¶ 625. In these proposed amendments to the conference standing rules, language is added to 3(a) of Division VII.B. to conform the standing rules to this provision of the Discipline. In accordance with this provision, the current practice is for the Commission to submit a recommendation that the Annual Conference Session acts on by accepting, rejecting, or amending. Going forward, the CPI is set forth in the proposed amendments as the “principal guideline” for annual minimum compensation adjustments, as it was last year. The CPI has also been the guideline used for annual salary adjustments for the staff of the Conference Office.

The proposed rule amendments further provide, "The Commission shall also consider conference and denominational averages, affordability for local churches, and any material statistical distortions." Conference and denominational averages have historically been considered as part of establishing a minimum compensation schedule. In the past several years, affordability for local churches and statistical distortions have also been a focus of consideration.

The proposed amendments have some technical changes in the definitions, deleting a now unnecessary definition of "average compensation" and adding a definition of "cash salary" to express that the minimum compensation schedule does not include housing or utilities. The proposed changes leave in place the traditional adjustments in clergy minimum compensation based on years of service.

Further information is available from Howard Parker, the Chair of the Equitable Compensation Commission, howard.parker@gmail.com.

1 Resolution

2 **Be it resolved that:**

3 Paragraphs two and three of Division VII.B. of the standing rules of the annual conference on
4 Clergy Compensation be amended as follows:

5 1. Administrative Procedures [for compensation assistance]

6 2. Definitions:

7 a. "Minister Year" is defined as a year of appointed
8 service for Conference Members or full time service

9 for local pastors (not including an appointment

10 to attend school but including the current

11 appointment year) for which, prior to January 1,

12 1982, full pension credit has been granted by an

13 Annual Conference, or for which, after January

14 1, 1982, the specified contributions are made

15 to the Clergy Pension Plan and the Comprehensive

16 Protection Plan by an Annual Conference.

17 The Cabinet and the Commission on Equitable

18 Compensation may set standards for accepting

19 equivalent years of service given in another

20 denomination.

21 ~~b. "Average Compensation" shall be defined and~~

22 ~~calculated by the General Board of Pensions~~

23 ~~minus the amount included for housing (This~~

24 ~~calculation includes amounts paid to pastors for~~

25 ~~purposes of making Social Security payments).~~

1 "Cash Salary" for purposes of a minimum compensation schedule for the annual conference
2 shall include all clergy cash salary, social security payments, and any tax deferred annuity and
3 discretionary furnishings allowance and shall exclude housing, any housing allowance, and
4 utility expenses.

5 3. Minimum Compensation Schedule:

6 a. Compensation schedule:

7 The Conference Equitable Compensation Commission shall submit to the annual conference
8 session for its action a minimum clergy "Cash Salary" on which the below conference
9 minimum compensation schedule shall be based. The Commission shall consider changes in
10 the consumer price index as its principal guideline. The Commission shall also consider
11 conference and denominational averages, affordability for local churches, and any material
12 statistical distortions.

13	Clergy Year	% Average <u>Cash Salary</u>
14	1-5	80
15	7	82
16	8	83
17	9	84
18	10	85
19	11	86
20	12	87
21	13	88
22	14	89
23	15	90

24 b. Pastors serving more than one church shall
25 receive an additional five percent of the pro rata
26 share of the minimum compensation for each
27 church.

28 c. When appointed full time only, Student Local

1 Pastors shall receive 50% of the Minimum
2 Compensation Schedule, but all benefits as
3 listed below shall be paid in full and appropriate
4 housing provided.
5 d. Clergy and local Pastors appointed to less than
6 full time service may receive Minimum Compensation
7 Program in quarter increments.
8 4. [Health insurance premiums; continuing education]
9 5. [Professional reimbursements]
10 6. [Housing responsibility of local church]
11 7. [Limitations]

12

13

1 **RESOLUTION REGARDING THE SALE AND USE OF FROZEN AND**
2 **POWDERED ALCOHOL BY CHILDREN, YOUTH, AND YOUNG**
3 **ADULTS**

4 *Approved by Advocacy and Justice*
5 *7 yes; 0 no*
6 *Rosie Bachand, contact person*
7

8 **BACKGROUND:**

9 The resolution #13 **RESOLUTION REGARDING THE SALE AND USE OF ALCOHOL**
10 **BY CHILDREN, YOUTH, AND YOUNG ADULTS** was introduced in 2015 and passed by
11 the Conference on consent. The resolution called for “individual congregations to develop
12 programs focused on the use of alcohol and alcohol products to youth and young adults”. The
13 resolution included a call for “increased awareness of marketing, availability and appropriate use
14 of alcohol in all its forms”.

15
16 The product placement, marketing, and sales of non traditional alcohol, (ie. Alcopops and
17 alcopals) continues to target America’s youth. Greater exposure to alcohol advertising
18 contributes to an increase in drinking alcohol and alcohol-related harm among underage youth.
19 Alcohol marketing significantly influences youth and adult expectations and attitudes, creating
20 an environment that promotes underage drinking.

21 Youth exposed to high levels of alcohol advertising are 50% more likely to drink alcohol than
22 children with low exposure to such marketing. Kids who own a hat, poster or t-shirt promoting
23 (advertising) alcohol are twice as likely to drink alcohol as kids who do not. Alcohol continues
24 to be the number one drug of choice among America’s youth.

25 28 other states have already banned powdered alcohol to protect the health and safety of our
26 young people.

27 **RESOLUTION**

28 **Therefore** the Cal-Nevada annual conference again calls on individual congregations to:

- 29 • commit to fulfilling the mandates of Resolution #13 from June 2015; and
- 30 • Recommit to working for appropriate advertising, product placement, and sale of alcohol
31 products without use of cartoon characters or seductive and “cute” names;
- 32 • Make use of the Conference United Methodist Women and local UMW units,
33 congregation social action/awareness groups, Conference Advocacy & Justice
34 Committee, UMYF units, local clergy action groups (Interfaith Ministries), and local

1 congregational ministerial groups to promote awareness of appropriate alcohol
2 marketing;

- 3 • Join with other groups of public health and safety advocates from across the state that
4 have come together to support the legislation;
- 5 • Have the units of the CA/NV UMC listed above support CA SB 819 (Hall-R Diamond
6 Bar) which “bans the sale of powdered alcohol” and companion bill CA AB 1554 (Irwin
7 D Thousand Oaks). Together the bills will prohibit the possession, purchase, sale, offer
8 for sale, distribution, manufacture, or use of powdered alcohol and would make the
9 violation of these provisions punishable with a fine;
- 10 • The Annual Conference inform by a letter to appropriate legislators (copy of which could
11 will be found in the CA/NV UMC website’s addiction/recovery ministerial site) our
12 ongoing opposition to inappropriate advertising, product placement and marketing of
13 alcohol and alcohol products and opposition to powdered alcohol;
- 14 • That a letter from the Cal-Nevada AC go out to conference members endorsing both bills
15 with the encouragement for all levels of the church to study the legislation and
16 educate our members.

17
18 Supporting Documentation

19 *The Book of Resolutions of The United Methodist Church* - 2012. Copyright © 2012 by

20 The United Methodist Publishing House. Used by permission

21 Scripture references: Proverbs 20:1, 21:17, 23:29-35; Isaiah 5:11-14; Ephesians 5:18.

22 "In response to the alcohol and other drug crisis, The United Methodist Church commits

23 itself to a holistic approach, which emphasizes prevention, intervention, treatment,

24 community organization, public advocacy, and abstinence. Out of love for God and our

25 neighbors, the church must have a positive role by offering a renewed spiritual

26 perspective on this crisis." (*2004 Book of Resolutions*, "Drug and Alcohol Concerns," ¶83

27
28 Official Statements of the United Methodist Church

29
30 Alcohol and Other Drugs (Social Principles)

31
32 Alcohol and Other Drugs (Book of Resolutions)

33
34 Keep Children and Youth Free from Alcohol and Other Drugs

35
36 Drinking on Campus

37
38 A Call to Action on Alcohol

39 **Summary AB 1554**

40 The Alcoholic Beverage Control Act contains various provisions regulating the application for,
41 the issuance of, the suspension of, and the conditions imposed upon alcoholic beverage licenses

1 by the Department of Alcoholic Beverage Control. That act imposes additional regulations on the
2 sale of alcoholic beverages and creates penalties for violations of those regulations.

3 This bill would prohibit the department from issuing a license to manufacture, distribute, or sell
4 powdered alcohol, as defined, and would require the department to revoke the license of any
5 licensee who manufactures, distributes, or sells powdered alcohol, as provided. This bill would
6 prohibit the possession, purchase, sale, offer for sale, distribution, manufacture, or use of
7 powdered alcohol and would make the violation of these provisions punishable as an infraction.

8 This bill would impose a state-mandated local program by creating a new crime.

9 The California Constitution requires the state to reimburse local agencies and school districts for
10 certain costs mandated by the state. Statutory provisions establish procedures for making that
11 reimbursement.

12 This bill would provide that no reimbursement is required by this act for a specified reason.

13 **SB 819**

14 **Summary**

15 The Alcoholic Beverage Control Act contains various provisions regulating the application for,
16 the issuance of, the suspension of, and the conditions imposed upon alcoholic beverage licenses
17 by the Department of Alcoholic Beverage Control. That act imposes additional regulations on the
18 sale of alcoholic beverages and creates penalties for violations of those regulations.

19 This bill would prohibit the department from issuing a license to manufacture, distribute, or sell
20 powdered alcohol, as defined, and would require the department to revoke the license of any
21 licensee who manufactures, distributes, or sells powdered alcohol, as provided. This bill would
22 prohibit the purchase, sale, offer for sale, distribution, manufacture, possession, or use of
23 powdered alcohol and would make the violation of these provisions punishable as an infraction.

24 This bill would impose a state-mandated local program by creating a new crime.

25 The California Constitution requires the state to reimburse local agencies and school districts for
26 certain costs mandated by the state. Statutory provisions establish procedures for making that
27 reimbursement.

28 This bill would provide that no reimbursement is required by this act for a specified reason.